

# **Committee Agenda**

Title:

Children, Sport & Leisure Policy & Scrutiny Committee

Meeting Date:

Monday 30th March, 2015

Time:

7.00 pm

Venue:

Rooms 5, 6 & 7 - 17th Floor, City Hall

Members:

#### Councillors:

Brian Connell (Chairman)
Iain Bott
Ruth Bush
Paul Church

Elected Voting Representatives
Aki Turan, Parent Governor
Annie Ee, Parent Governor

Nick Evans Barbara Grahame Robert Rigby Karen Scarborough Co-opted Voting Representatives
Brenda Morrison, Church of England
Diocese Representative

Louise McCullough, Roman Catholic Diocesan Board Representative

**Co-opted Non-voting Representatives**Smita Bora, Principal of Westminster Academy
Darren Guttridge, Headteacher, Edward Wilson
Primary School

Members of the public are welcome to attend the meeting and listen to the discussion Part 1 of the Agenda

Admission to the public gallery is by ticket, issued from the ground floor reception at City Hall from 6.00pm. If you have a disability and require any special assistance please contact the Committee Officer (details listed below) in advance of the meeting.





An Induction loop operates to enhance sound for anyone wearing a hearing aid or using a transmitter. If you require any further information, please contact the Committee Officer, Sarah Craddock, Senior Committee and Governance Officer.

Tel: 020 7641 2770; Email: scraddock@westminster.gov.uk

Corporate Website: www.westminster.gov.uk

**Note for Members:** Members are reminded that Officer contacts are shown at the end of each report and Members are welcome to raise questions in advance of the meeting. With regard to item 2, guidance on declarations of interests is included in the Code of Governance; if Members and Officers have any particular questions they should contact the Head of Legal & Democratic Services in advance of the meeting please.

#### **AGENDA**

#### **PART 1 (IN PUBLIC)**

#### 1. MEMBERSHIP

To note any changes to the membership.

#### 2. DECLARATIONS OF INTEREST

To receive declarations by Members and Officers of the existence and nature of any personal or prejudicial interests in matters on this agenda.

3. MINUTES (Pages 1 - 8)

To approve the minutes of the meeting held on 9 February 2015.

#### 4. TRACKERS AND WORK PROGRAMME

(Pages 9 - 24)

- a) To note the progress in implementing the Committee's Recommendation and Action Trackers.
- b) To provide comment and input into the draft Work Programme for 2015/16.

# 5. CABINET MEMBER FOR SPORTS, LEISURE AND OPEN SPACES

(Pages 25 - 28)

Councillor Steve Summers (Cabinet Member for Sports, Leisure and Open Spaces) to update the Committee on current and forthcoming issues in his Portfolio.

#### 6. CABINET MEMBER FOR CHILDREN AND YOUNG PEOPLE

(Pages 29 - 34)

Councillor Danny Chalkley (Cabinet Member for Children and Young People) to update the Committee on current and forthcoming issues in his Portfolio.

#### 7. PRIVATE FOSTERING

(Pages 35 - 38)

To explore the Council's Private Fostering arrangements.

# 8. THE NEW ACTIVEWESTMINSTER - SPORT AND PHYSICAL STRATEGY

(Pages 39 - 52)

To review the emerging new ActiveWestminster Strategy.

#### 9. SCHOOL ORGANISATION AND INVESTMENT STRATEGY

(Pages 53 - 90)

To examine the School Organisation and Investment Strategy.

#### 10. REPORTS OF ANY URGENT SAFEGUARDING ISSUES

Verbal Update (if any)

# 11. ANY OTHER BUSINESS THE CHAIRMAN CONSIDERS URGENT

Peter Large Head of Legal & Democratic Services 24 March 2015





### **MINUTES**

#### CHILDREN, SPORTS AND LEISURE POLICY & SCRUTINY COMMITTEE 9 FEBRUARY 2015 MINUTES OF PROCEEDINGS

Minutes of a meeting of the **Children, Sports and Leisure Policy & Scrutiny Committee** held on Monday 9 February 2015 at 7pm at Westminster City Hall, 64 Victoria Street, London SW1E 6QP.

**Members Present:** Councillors Brian Connell (Chairman), Iain Bott, Ruth Bush, Paul Church, Nick Evans, Barbara Grahame, Robert Rigby and Karen Scarborough.

**Co-opted Members:** Smita Bora.

**Also present:** Councillor Steve Summers (Cabinet Member for Sports, Leisure and Open Spaces).

**Apologies for Absence:** Annie Ee, Darren Guttridge, Brenda Morrison, Aki Turan and Louise McCullough.

#### 1. MEMBERSHIP

- 1.1 It was noted that Councillor Karen Scarborough had replaced Councillor Richard Beddoe and that Councillor Ruth Bush had replaced Councillor Papya Qureshi.
- 1.2 The Chairman welcomed Steve Summers (Cabinet Member for Sports, Leisure and Open Spaces) to the meeting.
- 1.3 The Chairman also welcomed Chris Lloyd, Communities Development Manager (Libraries), who was attending the meeting to take part in the Review of the Westminster Volunteering Services discussion.
- 1.4 The Chairman advised that Councillor Danny Chalkley (Cabinet Member for Children and Young People) would not be attending the meeting. Any questions that Members had regarding his portfolio would be placed on the Committee's Action Tracker.

#### 2. DECLARATION OF INTEREST

2.1 No further declarations of interests in respect of items to be discussed were made, other than those noted in the circulated schedule.

#### 3. MINUTES

3.1 **RESOLVED:** That the minutes of the meeting held on 26 January 2015 were approved for signature by the Chairman as a true and correct record of the proceedings subject to the following matter arising that Councillor Ian Bott wished to record his apology for his absence at the meeting.

#### 4. ACTION AND RECOMMENDATIONTRACKERS

- 4.1 Councillor Bush advised that as Chair of the Westminster Faith Exchange she was happy for the Council to ask the Faith Exchange to communicate useful information to local residents.
- 4.2 **RESOLVED:** That the Action and Recommendation Trackers be noted.

# 5. QUESTION AND ANSWER SESSION: CABINET MEMBER FOR SPORTS, LEISURE AND OPEN SPACES

- 5.1 The Committee received an update from the Cabinet Member who responded to questions relating to:
  - the new location and decant of the Paddington Children's Library.
  - the temporary location of the Marylebone Library.
  - the improvements made to Broadly Street Gardens.
  - the refurbishment of the lift at the Pimlico Library.
  - the location of public realm and art work in open spaces in Soho.
  - the availability of green open play space in the Marylebone Street Ward.
  - Westminster Advice Service Partnership.
  - the public consultation of Tamplin Mews Gardens.
  - the London Youth Games.
  - the success of the ActiveWestminster Awards, the opportunities available to young people through the MCC Lords School Offer and the Launch event in early summer 2015.

#### 5.2 **ACTIONS**:

1. That further updates be sent to the Committee regarding Paddington Children's Library, Marylebone Library and Broadly Street Gardens.

- 2. That a briefing note be sent to the Committee on the work carried out by the Westminster Advice Service and their partner organisations.
- 3. That all Westminster's secondary schools be invited to attend the MCC Lords School Offer Launch event in Summer 2015.
- 4. That an item reviewing Sport in Westminster Schools be added to the Work Programme.

# 6. QUESTION AND ANSWER SESSION: CABINET MEMBER FOR CHILDREN AND YOUNG PEOPLE

6.1 The Committee received a written update from the Cabinet Member which covered current and forthcoming issues in his Portfolio.

#### 6.2 **ACTIONS**

- 1. That a briefing note, and if necessary a confidential briefing note, be sent to the Committee updating them on the position at George Elliot Primary School.
- 2. That a briefing note be sent to the Committee to include information on:
  - a) Paragraph 1.1: the number of children in the borough who were granted at least one of their top three preferences for schools in previous years.
  - b) Paragraph 1.4: the reduction in adoption and foster care placements.
  - c) <u>Paragraph 1.14:</u> the details and impact of European Nationals adolescents arriving in the UK alone.
  - d) Paragraph 1.18: how the target figure of 30 families had been identified in paragraph 1.18.
  - e) the Council's work on reducing childhood obesity.
  - f) private fostering arrangements within Westminster.
- 3. That all future briefing notes include table formatted data for the past five years where applicable.
- 4. That the Scrutiny Officer undertakes some research into the numbers of children being informally fostered by extended family members/family friends and the impact this has on the children, schools and Council.

#### 7. REVIEW OF WESTMINSTER VOLUNTEERING SERVICES

- 7.1 The Committee received a report on the design and implementation of the Westminster Volunteering Brokerage Service.
- 7.2 The Committee welcomed Councillor Steve Summers and Callum Whittaker, Policy Officer, who discussed with the Committee the new Team Westminster Volunteering Strategy which would provide a host of new services that would contribute to the delivery of the core Better City, Better Lives commitment to increase the number of people who volunteer in the city.
- 7.3 The Committee welcomed Chris Lloyd, Communities Development Manager (Libraries), who discussed with the Committee how the library service used volunteers as part of their service delivery. Chris explained that volunteers added value to the work being carried out by the library staff and in return benefited from training, work experience and personal gain and development. He advised that volunteers were from all age groups and community backgrounds, although there were only a small number of teenage volunteers.
- 7.4 The following key themes emerged from the Committee's discussion:
  - the difficulty of measuring the monetary value of volunteering to services and the community.
  - the need to remind people that the Volunteering Strategy was introduced not to replace people in paid employment but to encourage people to volunteer because of the positive effect volunteering could have on an individual and the community.
  - the importance of raising the profile of volunteering by publicising volunteering opportunities to Further Education Colleges and new arrivals to the City and by actively promoting awareness of volunteering in the City using market stalls, office foyers, youth clubs and the Lord Mayor's Parlour.
  - the importance of developing Apps and on-line portals to encourage volunteering participation to 'busy' people so that they could have the opportunity to volunteer for 'one off projects'.
  - the importance of targeting secondary schools and youth groups to inform teenagers of the benefits of volunteering to themselves and their community and the importance of the time credit service to young people and new volunteers even if established volunteers or older people did not feel it was necessary.
  - the need to make use of existing resources such as the Westminster

Guides and how best to raise their profile and make them more accessible. The Committee noted that whilst Westminster was increasing their investment in volunteering many other London Authorities were reducing their budget.

- the need for organisations to have a proper recruitment process, work programme and training schedule in place for their volunteers so that they feel appreciated and part of the workplace.
- the need for professionally paid staff to continue to be responsible for the Council's core legal statutory obligations such as in the care industry
- 7.5 The Chairman thanked everyone who had given up their time to attend the meeting and contribute to the discussion.
- 7.6 **RESOLVED:** That the following recommendations be reported to the Cabinet Member for Sports, Leisure and Open Spaces for consideration for developing his Volunteering Strategy:
  - That the Committee welcomed the new Team Westminster Volunteering Strategy and acknowledged and recognised the wide network of volunteers working within the community. The Committee fully supported building on the strengths of existing volunteering programmes and increasing participation levels by commissioning a host of new services that support volunteering in Westminster.
  - 2. That the Council develop and use appropriate and innovative technology such as on-line portals and Apps to encourage increased volunteering participation particularly where time is a restriction to people. This would enable 'busy' people to volunteer for 'one off projects' that were time limited.
  - 3. That the Council, as an employer and commissioner, encourages volunteering through publicising the opportunities available to those who study (Further Educational Colleges), work and arrive in the City. The Committee endorsed using market stalls and the Lord Mayors' Parlour, where appropriate to do so, to promote awareness of volunteering in the City.
  - 4. That the Council target secondary schools and youth groups to inform teenagers of the benefits of volunteering to themselves and their community and to encourage young people to adopt volunteering as a life style choice.
  - 5. That the Committee encouraged the exploitation of volunteering for any opportunity where volunteering would be appropriate there were no 'no go' areas

6. That great care should be taken around activities where WCC had a legal duty of responsibility to maintain standards and not use volunteering purely as a way to reduce costs in times of financial restraint.

#### 8. STRTEGY FOR THE NEW LEISURE FACILITIES MANAGEMENT CONTRACT

- 8.1 The Committee received a report outlining the planned strategy relating to the reprocurement of the Council's sports and leisure facilities contract in the summer 2016. The Committee heard that the contract was performing well and key performance indicators were positive. The Committee noted that the contract generated a net financial surplus to the Council each year which provided funding for wider sports development activities.
- 8.2 The Chairman welcomed Richard Barker, Director of Sports, Leisure and Open Spaces, who discussed with the Committee that the sports and leisure management contract made a positive contribution to a variety of Council and partner outcomes including 'Better City, Better Lives, the Public Health Outcomes Framework, particular 'Utilisation of green space for exercise/health reasons' and the 'Proportion of physical active and inactive adults indicators', the Volunteering Strategy and engagement of schools utilising the facilities for coaching and PE & School Sport.
- 8.3 The following key themes emerged from the Committee's discussion:
  - the new contract would improve financial return to the Council, provide capital investment for improved facilities and encourage the market to come back with solutions regarding outreach work to inactive groups.
  - the importance of outreach work and the promotion of everyday activities to the inactive and elderly population by finding venues to hold sport and leisure activities nearer to their homes/communities.
  - the possibility of including Key Performance Indicators in the new contract to encourage inactive residents to participate in sport for public health benefits.
  - the need for the new contractor to be committed to equal opportunities and be mindful of cultural community groups in Westminster.
  - the need to note that the new contract did not cover the whole sports and leisure offer to Westminster residents.
  - the importance of looking at other large procurement contracts to see if any lessons had been learnt when going through the process.

8.4 The Committee congratulated Westminster City Council's Sports and Leisure Unit in coming up with creative solutions to ensure their continued success and on the excellent variety of sports and leisure facilities available in Westminster.

#### 8.5 **ACTIONS**

- 1. That a briefing note be sent on how the income of £900,000 was utilised by the Council through different sports and leisure projects.
- 2. That a briefing note be sent to the committee highlighting the wider work of the Sports and Leisure Unit (not just the facilities contract)

#### 8.6 **RESOLVED**:

- That the Committee acknowledged that the procurement process was on track to commence in February 2015 and that the new contract would improve financial return to the Council, provide capital investment for improved facilities and encourage the market to develop solutions for outreach work.
- 2. That the contract should include key performance indicators to encourage the new contractor to promote everyday activities to the inactive and elderly population (including by finding venues to hold sport and leisure activities nearer to their homes/communities).
- That consideration should be given to some elements of payment by results in the contract when achieving greater participation by low participation groups.
- 4. That the Sports and Leisure Unit continue to develop strong links with the Voluntary Sector, the NHS and schools in order to promote participation in sport and well-being in the community.
- 5. That the new contractor be committed to equal opportunities and be mindful of cultural community groups in Westminster.
- That the Committee be kept updated on the procurement process of the new contract

#### 9. CHILDREN AND FAMILIES OF SERVICE PERSONNEL

- 9.1 The Committee received an update on the needs of children of Service Personnel
- 9.2 **RESOLVED:** That the Committee receive an annual update on the needs of children of Service Personnel.

#### 10. COMMITTEE WORK PROGRAMME

- 10.1 The Committee agreed that it would consider the School Organisation Strategy and The new Sport and Physical Activity Strategy for Westminster at its next meeting.
- 10.2 The Committee agreed that it would hold additional meeting on Tuesday 21 April.
- 10.3 The Chairman advised that he would send a note inviting members to participate in a Task Group on reviewing sport in schools.

#### 10.4 **RESOLVED**:

- 1. That an additional Children, Sports and Leisure Policy and Scrutiny Committee be held on Tuesday 21 April.
- 2. That a note be sent by the Chairman inviting Members to participate in a Task Group reviewing sport in schools.
- 3. That the Committee receive an annual update on the needs of children of Service Personnel. (see paragraph 9.2).
- **11. UPDATE ON SAFEGUARDING ISSUES** (verbal update see agenda item 9)
- 11.1 **Resolved:** The Committee noted that there was nothing to report.

#### 12. ANY OTHER BUSINESS

12.1 The Chairman gave details of his visit with Councillor Ian Adams and Councillor Karen Scarborough to the Policy and Scrutiny Team in the Houses of Parliament.

#### 13. TERMINATION OF MEETING

13 .1	The	meeting	ended	at 21	.25.
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# Action and Recommendation Trackers and Work Programme

# Children, Sports and Leisure Policy and Scrutiny Committee

Date	30 March 2015	
Classification	General	
Report author telephone	and Rebecka Steven, Scrutiny Officer (x3095) rsteven@westminster.gov.uk	

#### Action and Recommendation Trackers

The Children's, Sport and Leisure Policy and Scrutiny Committee examines the wide range of council services and projects that generally fall within the portfolios of Children and Young People, and Sport, Leisure and Open Spaces.

This document presents the legacy actions and recommendations from this committee that result from or apply to the period between June 2013 and March 2015.

The following colour coding has been applied to assist committee members and others to understand the progress made against each item:



#### 2. Work Programme

The work programme sets out the business of the Committee for the year ahead.

#### 3. Recommendations

That the Committee:

- (a) Notes the updates contained within the action and recommendation trackers.
- (b) Note the current work programme and the schedule for the next meeting.
- (c) Provide comment and input into the draft work programme for 2015/16.

# Action Tracker

### Children, Sports and Leisure Committee

ROUND ONE (18 June 2014)				
Agenda Item	Action and responsible officer	Update		
No outstanding actions.				

ROUND TWO (6 Oct, 2014)			
Agenda Item	Action and responsible officer	Update	
Safeguarding	That the findings of Hammersmith and Fulham's critical friend report be circulated and the possibility of holding Tri-Borough P&S Committees in the future be investigated. <b>Rebecka Steven</b>	Tri borough officers have been in discussions and this was discussed at the last meeting of the Westminster Scrutiny Commission.	

ROUND THREE (24 November 2014)				
Agenda Item	Action and responsible officer	Update		
No outstanding actions.				

	ROUND FOUR (26 January 2015)	
Agenda Item	Action and responsible officer/ Cabinet member	Update
Cabinet Member update	Notes to be sent to the P&S Committee regarding the new location of the Paddington Children's Library and whether the Marylebone Library could remain in its temporary position. Cabinet Member for Sport, Leisure and Open Spaces	Cabinet member updated committee – an update will be provided in the Cabinet Member's report.  Action complete.
Cabinet Member update	Briefing Note to be sent to the P&S Committee on the planned	Cabinet member updated committee – an update

	improvements to be made to Broadly Street Gardens. Cabinet Member for Sport, Leisure and Open Spaces	will be provided in the Cabinet Member's report.  Action complete.
Cabinet Member Update	The Cabinet Member for Children and Young People to write to the Headteacher of Soho Parish Primary School to congratulate him on the schools Year 6 examination results. Cabinet Member for Children and Young People.	Action complete.
Early Help Strategy	Briefing note to be sent to the P&S Committee setting out the fees charged at the various Play Services in Westminster.	Cabinet member updated committee – an update will be provided in the Cabinet Member's report.  Action complete.

ROUND FIVE (9 February 2015)				
Agenda Item	Action and responsible officer/ Cabinet member	Update		
Cabinet Member Update	That a briefing note be sent to the Committee on the work carried out by the Westminster Advice Service and their partner organisations.  Cabinet Member for Sport, Leisure and Open Spaces	Cabinet member updated committee – an update will be provided in the Cabinet Member's report.  Action complete.		
Cabinet Member Update	That all Westminster's secondary schools be invited to attend the MCC Lords School Offer Launch event in Summer 2015. Cabinet Member for Sport, Leisure and Open Spaces	Update included in Cabinet Member's report. Action complete.		
Cabinet Member Update	That an item reviewing Sport in Westminster Schools be added to the Work Programme. <b>Rebecka Steven</b>	Added to work programme for next year.  Action Complete.		
Cabinet Member Update	That a briefing note, and if necessary a confidential briefing note, be sent to the Committee updating them on the position at George Elliot Primary School.			

	Cabinet Member for Children	
	and Young People	
Cabinet Member Update	That a briefing note be sent to the Committee to include information on:  1. Paragraph 1.1: the number of children in the borough who were granted at least one of their top three preferences for schools in previous years.  2. Paragraph 1.4: 1.the reduction in adoption and foster care placements  3. Paragraph 1.14: the details and impact of European Nationals adolescents arriving in the UK alone.  4. Paragraph 1.18: how the target figure of 30 families had been identified in paragraph 1.18.  5. the Council's work on reducing childhood obesity  6. informal fostering arrangements within Westminster. Cabinet  Member for Children and  Young People	
Cabinet Member Update	That all future briefing notes include table formatted data for the past five years where applicable. Cabinet Member for Children and Young People	Unfortunately due to staff resourcing, this cannot be done.
Cabinet Member Update	That officers undertake research into the numbers of children being informally fostered by extended family members/family friends and the impact this has on the children, schools and Council. Sarah Moran and Miranda Gittos	On agenda. Action complete.
Strategy for the new Facilities Management Leisure Contract	That a briefing note be sent on how the income of £900,000 was utilised by the Council through different sports and leisure projects. <b>Richard Barker</b>	The net income generated from the sports and leisure management contract is reinvested into sports development activities including PE and School Sport, community competitions, financial

		support for community sports clubs and talented athletes and sports volunteering programmes. Action Complete.
Strategy for the new Facilities Management Leisure Contract	That a briefing note be sent to the committee highlighting the wider work of the Sports and Leisure Unit (not just the facilities contract)  Richard Barker	Briefing note circulated 04/03/16. Action complete.

# Recommendation Tracker

Children, Sports and Leisure Committee

Agenda Item Recommendation and responsible Update officer / cabinet member

There are no outstanding recommendations.

ROUND TWO (6 October 2014	.)
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Agenda Item Recommendation and responsible Update

officer / cabinet member

There are no outstanding recommendations.

ROUND THREE (24 November 2014)		
Agenda Item	Recommendation and responsible officer / cabinet member	Update
Elective Home Education	That the Committee be kept informed on any progress which may be made on the updating of the relevant legislation and regulations. <b>Andrew Christie</b>	Added to draft work plan for 2015/16. Complete.

	ROUND FOUR (26 January 2015)	
Agenda Item	Recommendation and responsible officer	Update
Early Help Strategy	1. That the Committee acknowledged and recognised the proactive and effective communication of the three consultations led by the Westminster Communications Team. The Committee are reassured of this by the tone of the debate, which was both	1. noted/ <b>complete</b> .

pragmatic and constructive. 2.That the Committee welcomed the potential to Officers will keep members utilise the health visiting service updated on progress. to improve access to the Action complete. services in the future. The Committee requested to be kept updated on progress in implementation including targeted support for those who need it most as outlined in the Early Help Strategy. Steve Comber Officers have noted this 3. That the change in balance of use of Children's Centres recommendation. Action towards more targeted families complete. was appropriate and where the Council's resources should be spent at times of financial constraint. 4. That further promotion of the 4. Ongoing. two year old offer and an update on uptake at regular intervals be reported back to the Committee. The Committee endorsed the importance of early intervention in a child's development. Steve Comber 5. That Councillor Barbara Arzymanow be thanked for 5. Report on agenda for preparing her report on the meeting of 21 April. changing landscape of nursery provision in Westminster and that officers prepare a response to the salient points and conclusion of the report, especially regarding how best practice can be shared across institutions and what role (if any) Westminster City Council can play in implementing the

recommendations. Jackie
Devine/ Phil Tomsett

	ROUND FIVE (9 January 2014)	
Agenda Item	Recommendation and responsible officer / cabinet member	Update
Review of Volunteering Services	That the following recommendations be reported to the Cabinet Member for Sports, Leisure and Open Spaces for consideration for developing his Volunteering Strategy:	Action complete.
	1. That the Committee welcomed the new Team Westminster Volunteering Strategy and acknowledged and recognised the wide network of volunteers working within the community. The Committee fully supported building on the strengths of existing volunteering programmes and increasing participation levels by commissioning a host of new services that support volunteering in Westminster.	
	2. That the Council develop and use appropriate and innovative technology such as on-line portals and Apps to encourage increased volunteering participation particularly where time is a restriction to people. This would enable 'busy' people to volunteer for 'one off projects' that were time limited.	
	3. That the Council, as an employer and commissioner, encourages volunteering through publicising the opportunities available to those who study (Further Educational Colleges), work and arrive in the City. The Committee endorsed using market stalls and the Lord Mayors' Parlour, where appropriate to do so, to promote awareness of volunteering in the City.	
	4. That the Council target	

secondary schools and youth groups to inform teenagers of the benefits of volunteering to themselves and their community and to encourage young people to adopt volunteering as a life style choice.

- 5. That the Committee encouraged the exploitation of volunteering for any opportunity where volunteering would be appropriate there were no 'no go' areas
- 6. That great care should be taken around activities where WCC had a legal duty of responsibility to maintain standards and not use volunteering purely as a way to reduce costs in times of financial restraint. **Rebecka Steven**

Strategy for the New Leisure Facilities Management Contract

- 1. That the Committee acknowledged that the procurement process was on track to commence in February 2015 and that the new contract would improve financial return to the Council, provide capital investment for improved facilities and encourage the market to develop solutions for outreach work.
- 2. That the contract should include key performance indicators to encourage the new contractor to promote everyday activities to the inactive and elderly population (including by finding venues to hold sport and leisure activities nearer to their homes/communities).
- 3. That consideration should be given to some elements of payment by results in the contract when achieving greater participation by low participation groups.
- 4. That the Sports and Leisure

Chair wrote to Cabinet Member. Action complete.

	Unit continue to develop strong links with the Voluntary Sector, the NHS and schools in order to promote participation in sport and well-being in the community.  5. That the new contractor be committed to equal opportunities and be mindful of cultural community groups in Westminster.  6. That the Committee be kept updated on the procurement	
	process of the new contract  Richard Barker	
Children and Families of Service Personnel	That the Committee receives an annual update on the needs of children of Service Personnel.  Rebecka Steven (work programme), Steve Bywater (report).	Added to work programme for next February. <b>Action Complete.</b>

# Work Programme

#### Children, Sports and Leisure Committee

ROUND SIX (30 March, 2015)		
Agenda Item	Reasons & objective for item	Represented by:
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People
School Organisation Strategy	To examine the school organisation strategy including school placings.	Ian Heggs
The new sport and physical activity strategy for Westminster	To review the emerging new ActiveWestminster strategy	Richard Barker
Private Fostering	To investigate the impact private fostering is having on local schools and the council.	Miranda Gittos and Sarah Moran

ROUND SEVEN (21 April 2015)		
Agenda Item	Reasons & objective for item	Represented by:
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People
Year 6 - 7 Transition	The committee will examine what is available for pupils who are transferring to a Westminster secondary school.	Jayne Vertkin
Annual Review of the Looked After Children, Care Leavers and Corporate Parenting	Evaluation of work undertaken into LAC, Care Leavers and Corporate Parenting.  At meeting of 6 October it was agreed to roll over this item to a future meeting.	Andrew Christie/ Glen Peache
Nursery provision/ offer for 2 year olds	Report back for info further to discussion at meeting of 26 January. <b>For information.</b>	Jackie Devine/ Phil Tomsett

Other Committee Events & Task Groups		
Group/ Issue	<b>Update</b>	Туре
School Meals Task	Has met once and two conference calls have also been held.	Task Group
Group	Final meeting date12 May.	

# Work Programme

Children, Sports and Leisure Committee

ROUND ONE - 8 June 2015  Main Theme – Sport, Leisure and Open Spaces			
Agenda Item Reasons & objective for item Represented by:			
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Sport, Leisure and Open Spaces	
Sports and Leisure- Service Review	To provide a presentation/ briefing on the activities of the sports and leisure service including a review of the impact on wider corporate priorities and outcomes	Richard Barker/ Andy Durrant	
TBC			

ROUND TWO - 14 October 2015  Main Theme – Children and Young People			
Agenda Item	Reasons & objective for item	Represented by:	
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People	
Annual Safeguarding Review	To examine the work of the Safeguarding Board in the last year and the plans for the following year (annual report).	Tri Borough Safeguarding Officers	
Elective Home Education	To examine any progress which maybe have been made on the updating of the relevant legislation and regulations (follow up from 2014/15).	Andrew Christie	

ROUND THREE – 7 December 2015  Main Theme – Children and Young People		
Agenda Item	Reasons & objective for item	Represented by:
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People
Annual Education Report	The committee will evaluate the key areas of success and areas to be developed in the Annual Education Report.	Ian Heggs
Child Sexual Exploitation	To examine the processes and procedures in place to protect children at risk of sexual exploitation. <i>Paul Church proposal</i>	Andrew Christie

ROUND FOUR – 1 February 2016  Main Theme – Sport, Leisure and Open Spaces		
Agenda Item	Reasons & objective for item	Represented by:
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Sport, Leisure and Open Spaces
Children and Families of Service Personnel	At the meeting of 9 February 2015 members requested that they be provided with an annual update on the needs of children of Service Personnel. (For information).	Steve Bywater
A review of PE and School Sport Activities	A review paper on the strategy and activities relating to PE and School Sport including the impact on the wider curriculum.	Richard Barker/ Andy Durrant

ROUND FIVE – 14 March 2016 Main Theme – Children and Young People		
Agenda Item	Reasons & objective for item	Represented by:
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People
Annual Review of the Looked After Children, Care Leavers and Corporate Parenting	Evaluation of work undertaken into LAC, Care Leavers and Corporate Parenting (annual report).	Andrew Christie
Female Genital Mutilation	To examine what the council and partner organisations have in place to deal with and prevent FGM.  Paul Church proposal	

ROUND SIX – 9 May 2016 Main Theme – Children and Young People								
Agenda Item	Reasons & objective for item	Represented by:						
Cabinet Member questioning	To hold to account and give 'critical friend' challenge to the portfolio holder.	Cabinet Member for Children and Young People						
ТВС								
ТВС								

Other Committee Events & Task Groups							
Group/ Issue	Update	Туре					



### Sports, Leisure and Open Spaces Policy and Scrutiny Committee Briefing

Date: 30<sup>th</sup> March 2015

Briefing of: Councillor Steve Summers

Portfolio: Sports, Leisure and Open Spaces

Briefing Author and Contact Details:

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#### 1. Sports and Leisure

#### **The Porchester Centre**

1.1 Works to improve the existing ground floor area of Bridgefield House (the building adjacent to the Porchester Centre) are progressing well and will complete in April 2015. The new facility will provide a flexible community space for meetings, training events and activities.

#### **Queen Mother Sports Centre**

- 1.2 Works to redevelop the reception, café and health and fitness facilities at Queen Mother Sports Centre are progressing and works will conclude in April 2015.
- 1.3 The works have relocated the reception facilities to the ground floor of the building to provide more prominence of the centre from street level and an enhanced experience for customers. The cafe facilities have been moved to a more central location within the main facility which will provide a more convenient environment for customers. Improvements to the popular health and fitness facilities include new lighting, new flooring and decoration.
- 1.4 The vast majority of works are now complete and the improvements have been welcomed by customers. The only remaining works relate to signage and branding and ventilation systems which will be completed in 2 weeks.

#### Improvement works to the Games Area at Queen's Park Gardens

- 1.5 The improvement works to the 'free to access' Games Area (new fencing, floodlighting and improvements to the surface) and the provision of new outdoor gym equipment at Queen's Park Gardens are progressing well and the majority of works are now complete.
- 1.6 The new courts will be spray painted in the Spring (these works are weather dependant) and the floodlighting for the MUGA will be commissioned in April (the required works by UK Power Networks have now completed and the floodlighting is expected to be commissioned in the coming weeks).

#### **Paddington Recreation Ground- entrance improvement works**

1.7 The improvement works to the Carlton Vale entrance at Paddington Recreation Ground (part funded through Ward budgets) are virtually complete and the new signage will be installed at the end of March.

#### **Sayers Croft- residential block extension**

1.8 The programme of works to create new shower facilities for one of the residential accommodation blocks at the Sayers Croft Centre is progressing well. The main building works have completed and the 'fit out' works will be completed by the end of March.

#### **Initiatives and Events**

#### **MCC Lords Schools Offer and Launch event**

1.9 Over 30 schools have now signed up to the programme, with a mix of school based coaching, visits to Lords and even match day ticket offers, which is excellent. Discussion with the MCC's Community Development Manager and officers has led to a plan for a more formal launch on **Monday 27**<sup>th</sup> **April** between 4-6pm. All Westminster schools have been invited to attend the launch.

#### **Westminster Mile 2015**

1.10 An ambitious target of over 8,000 participants has been set for the Flagship Westminster Mile event this year with a strong focus on promoting participation from children and families. Nearly 2,000 registrations have already been made so far which is extremely encouraging.

#### **Place Making Awards**

1.11 The Westminster Mile event and the new Bluebell Glade at Paddington Recreation Ground have been shortlisted for the finals of the national 'Place Making' awards. The awards event will take place on 31st March 2015.

#### 2. Libraries and Culture

#### **Queen's Park Library**

2.1 Internal redecoration works have been completed at Queen's Park Library and it reopened to the public on 3 November 2014. All works have now been completed.

#### **Marylebone Library**

2.3 A re-procurement exercise has been concluded by Property and the report is with the Member for Finance for approval. The scheme, including a new library is now expected to complete in Q1 2017. A temporary library will remain open at Macintosh House until the new library is ready for use.

#### St John's Wood Library

2.4 St John's Wood Library is closed from 11 to 25 March for redecoration.

#### **Registration service**

2.5 Twenty-three venues, including Mayfair Library and Asia House showcased their facilities in a Westminster venue open day on 15 March.

#### 3. Volunteering and the Voluntary Sector

#### **Volunteer Brokerage**

- 3.1. The Volunteer Brokerage service in Quarter 3 continued to over perform its targets for volunteer registrations and placements. Including do-it.org registration, there were 1,032 new volunteer registrations for the third Quarter of the final year of the current contract against a target of 712 (145%). There have been a total of 255 placements for this Quarter, which has exceeded the target of 250 (102%).
- 3.2. The service contract for volunteer brokerage is due to expire in August 2015 and work is ongoing with stakeholders to re-design and re-procure a contract to commence from August 2015. The new service will reflect changes at a national level to the do-it.org platform commissioned by the Cabinet Office allowing for more local outreach to particular groups e.g. unemployed with general opportunities becoming more self-service in nature.

#### **Team Westminster Volunteering Strategy Implementation**

- 3.3. Work is on-going to implement the commitments contained within the volunteering strategy. It is expected that the Westminster Time Credits service will commence in July 2015.
- 3.4. The specification for a new Volunteering Brokerage service, which combines general brokerage with a more targeted service where the Provider will broker a volunteering opportunity based on someone's personal skills and interests is currently being developed by officers.
- 3.5. The Team Westminster Flagship Volunteering Programme has entered the final stages of procurement. The flagship Team Westminster Ambassadors and Team Westminster Active programmes will replace the existing 'City Guides' events volunteering and 'A City Transformed Through Sport' programmes. The programme will also include Team Westminster Community Action, a scheme focused on creating a pool of locally registered volunteers that can be called on to get involved in major social action days across the city. It is expected that the new Team Westminster Flagship Volunteering Programme will commence in August 2015.

#### 4. Parks, Open Spaces and Cemeteries

#### **Broadly Street Gardens**

- 4.1 The drainage and flood improvement works at Broadley Street Gardens have been completed with full re-instatement taking place. Additional planting and landscaping has also been incorporated into the design.
- 4.2 The Council's grounds maintenance contractor, Continental Landscapes Ltd, was responsible for the design and sourcing of the new planting arrangements. A&N Contracts worked with park officers to find a solution to the continued flooding of a low lying pathway. A soak-away has been created and full re-landscaping of the area followed, to date this approach appears to have fully resolved the problem.

#### **Tamplin Mews Gardens**

4.3 Construction of the new play area is well under way and completion is expected in early April. The design of the play area was subject to extensive public consultation led by the Friends of Tamplin Mews Gardens with all works being fully funded by Thames Water. Some additional park benches will also be installed and other minor improvements made. The parks contractor, Continental Landscapes Ltd, will also be arranging bulb planting sessions with local residents and schools during Spring/Summer.

#### **Causton Street Play Area**

4.4 The old paddling pool has been decommissioned and the area filled in. A new interactive ground level play splash area is being created with completion expected by the end of April. The new design specifically reduces the risk of trips and falls by very young children whilst enhancing the play experience.

#### **St Georges Square**

4.5 Following the winter storms in 2014 the park staff accommodation was demolished by a large falling tree; a successful insurance claim for a replacement building and improved building has been installed and is fully functional. The area around the park fountain has been re-paved with planting areas incorporated to include sustainable planting. The re-turfing at St Georges Square dog walk area has also recently been completed.

#### **Westbourne Green Open Space**

4.6 The old shrub area running along Harrow Road which had become very old and tired has been split into several zoned areas for replacement. The first zone has been completed with the old shrub material being removed, the area levelled and grass seed applied. A new native species hedge will be planted along the road side to encourage greater bio-diversity. Further replanting will be taking place over the coming months along the length of the perimeter.



### February 2015 Cabinet Member Update

Meeting: Children and Community Services Policy and Scrutiny Committee

Prepared March 2015 based on information as at 28<sup>th</sup> February

2014.

Title: City For All, Children and Young People Progress Report

**Report of:** Councillor Chalkley, Cabinet Member for Children and Young People

#### 1 Better City, Better Lives Priorities

1.1 We will ensure that at least 80% of resident children in the borough are granted at least one of their top three preferences for schools.

In March 2014, 94.9% of Reception Class and 83.6% of Secondary transfer resident children were granted at least one of their three preferences. This compares to 95.7% (national) and 92.5% (London) for Primary Schools and 95.5% (national) and 90.7% (London) for Secondary school.

1.2 We will provide 240 extra primary school places and 60 extra secondary school places in 2014/15, ensuring we keep pace with projected demand.

In 2013-14 the Primary capacity was 11,751 places and Secondary capacity was 10,002 places. For 2014-15, ARK Atwood has opened with the full complement of 420 Primary pupil places. No new Secondary places have been provided as yet but a working party has visited a number of sites to assess future options as part of a programme to deliver 435 new places by 2017.

1.3 We will ensure that at least 80% of children in foster care are placed locally through the Tri-borough Fostering and Adoption Service.

In 2013-14, 83% of young people requiring foster care were placed with Tri-borough foster carers. Since April 2014 fifty-five (70%) of the seventy-nine children or young people requiring foster placements have been placed with Tri-B foster carers. At the end of February 2015 of the cases referred to Fostering Placements Service one was on-going which may improve the current annual performance rate.

1.4 We will ensure that all children, in new proceedings starting 1 April 2013, with a plan for adoption, will be placed with their adopters within 12 months of coming into care.

Since 1st April 2013, thirteen children have had placement orders starting. Of these, nine have been placed with adopters four within 12 months of the placement order. Of the remaining four children waiting to be placed with adopters, three have currently exceeded the 12 month timescale and are yet to be placed. One has yet to be placed and is currently within the 12 month timescale so the performance rate may improve.

1.5 We will provide 801 free day care opportunities for two year olds.

The DfE termly data release includes all families who meet either the 20% or 40% entitlement from the expanded eligibility criteria. 801 families in Westminster have been identified, an increase of 19% from the initial termly release of 675 target. 61% (491) meet the 20% criteria and 39% (310) meet the 40% criteria. At present there are sufficient places to meet demand. Capacity building, especially with schools and other early years provision, is focused on creating additional places for the Spring 2015 term onwards. Next termly data release from DfE has been received and will be reported in the March Cabinet Member update. At the end of October 2014, 332 (81%) of the 411 places available were taken up by 2 year olds.

1.6 We will ensure that at least 50% of families on the Troubled Families programme will have resolved their offending, anti-social behaviour and poor school attendance.

Department for Communities and Local Government (DCLG) published performance (March 2015) shows WCC is now at 69% PBR turnaround against target of 640 families. There is one more payment by results window until the end of Phase 1 of the Troubled Families programme in May 2015. Westminster is on track for 75-80% PbR turn round by that time.

1.7 We will ensure that there is a place in education, employment and training for every young person after they complete their GCSEs.

In September 2014, 99% of school year 11 leavers had an offer of a place (subject to entry requirements) this provisional figure is comparable with the final figure of 99.6% for the 2013 year. Indicative figures from the 2014 activity survey show that 97% of these young people made successful transition post 16 (this is the highest performance across central London) 1.9% are NEET (29 young people) and 1.1% not known (16). Further updates are expected which may improve the rate. Opportunities for January starts at post 16 provision are available and localities teams will be working with these vulnerable learners.

1.8 Working with the Sir Simon Milton Foundation, Network Rail and the University of Westminster, we will start on the building of the University Technical College to ensure that Westminster has a skills ready workforce which matches the needs of the employment market.

The latest programme plan for the development from Property shows completion of the UTC as delayed until September 2017 this delay has been agreed by DfE. This follows a risk appraisal of enabling works which are no longer viable due to cost and risks of undertaking prior to the determination of the main planning application. UTC Member organisations will be consulted on options to open in 2016 in temporary accommodation, to defer opening until 2017 or pursue another option aligning to sponsors' objectives.

1.9 We will ensure that 75% of Westminster's pupils will achieve 5 grade A\*-C at GCSE, including English and Mathematics, in 2014.

In 2013-14 (academic year) DfE latest published results showed that 67% of Westminster pupils achieved 5 grade A\*-C GCSEs, including English and Maths, compared with 70% the previous year. This result maintains Westminster's position well above the national rate of 53% (which is down from 59% in 2013). The decline, both locally and nationally is, at least partly, attributable to revised methodology.

1.10 We will promote school readiness, testing new approaches through the Neighbourhood Community Budget Pilot in Queens Park.

An integrated (health and education) 2 year assessment is being piloted in Queens Park Ward between Sept 2014 – Dec 2014. Year to date, 80% (24 of 30) 2 year old children have had a 2 year old assessment in their setting. Ten parents have attended parenting skills training in the 1st year of their child's life which is on track to achieve the target of 14. Employability data for the number of parents who access employability skills classes in QP ward is proving difficult to collect and we are working with Paddington Development Trust to develop reporting on this in a meaningful way. Six community champions have been recruited since April 2014.

1.11 We will increase the proportion of children in Westminster Primary Schools who achieve or exceed Level 4 in Reading, Writing and Mathematics in Standard Attainment Tests [SATs] to 80%.

The 2014 Primary school Key Stage 2 L4+ results for 2014 are 85% (up from 79% in 2013). This is well above this year's national average of 79%.

# 1.12 We will hold more perpetrators of domestic violence to account for their actions through prosecution and effective programmes which address their behaviour.

In Westminster City Council, every woman will now be asked whether they have experienced domestic abuse during the course of any social work assessment. In children's social care each assessment contains a prompt for the assessing worker to ensure that there are persistent attempts to engage the male carer or perpetrator of domestic abuse in the assessment and if this is not possible to say why.

# 1.13 We will ensure that 75% of 2 year olds in Westminster will receive a developmental review, targeting 2 year olds in the city's most deprived wards.

Public health has recently received access to 0-5 CHIS (Child Health Information System) data but performance is currently reported by CCG rather than LA. 2014-15 Q3 data (73.8%) shows improved uptake of the 2 year review for both CLCCG & WLCCG when compared with April 2014 (66.1%).

#### 1.14 We will reduce the numbers of adolescents needing to come into care to 45.

Since April 2014 there have been 88 new admissions to care relating to 80 individual children or young people. Of these, 57 (65%) admissions related to 51 young people aged 14 to 17 years old. Of these, 38 (67%) were young people resident in the borough which is currently below the target set of 45 for the year 2014-15. Further analysis of this cohort indicates that 19 (33%) of the 57 admissions were Unaccompanied Asylum Seeking Children (UASC). This reflects an increase in the number of non-European Nationals who are 17 years old who arrive in the UK or were abandoned who have sought accommodation under the Children Act (1989) Section 20 status as young people with no person who has parental responsibility for them in the UK.

# 1.15 We will reduce the number of 16-18 year olds [years 12 and 13] Not in Education, Employment and Training [NEET] to 37.

The Department for Education (DfE) national performance on NEET figures for the school year 12 to 14 was published in January 2015. In January 2015, 74 (2.4%) of the 3,682 young people in school year 12 to 14 were NEET compared with 123 (4.1%) in January 2014. The January 2015 rate is below both the England (4.7%) and London (3.4%) rates. In relation to this pledge, for school years 12 and 13, 1.7% (43 young people) were NEET which is marginally above the target set.

Academic Age 16 -18 (year 12-14)

	Academic Age 10 -16 (year 12-14)									
	2014-15			2013-14				Change between average		
	Nov-	Dec-	Jan-15	Average	Nov-	Dec-	Jan-14	Average		
	14	14			13	13				
ENGLAND	4.6%	4.7%	4.7%	4.7%	5.2%	5.3%	5.3%	5.3%	-11.3%	
LONDON	3.2%	3.4%	3.4%	3.4%	3.7%	3.8%	3.9%	3.8%	-10.5%	
Hammersmith &	2.6%	2.6%	2.4%	2.5%	3.2%	3.1%	3.2%	3.2%	-21.9%	
Fulham										
Kensington & Chelsea	3.6%	3.6%	3.7%	3.6%	5.4%	4.7%	5.2%	5.1%	-29.4%	
Westminster	1.8%	2.3%	2.4%	2.2%	3.6%	3.7%	4.1%	3.8%	-42.1%	

#### 1.16 We will increase the number of Care Leavers who are in Education, Employment and Training [EET]

As of 31<sup>st</sup> December 2014, 71% of care leavers were EET, an improvement from 68.6% as at 31<sup>st</sup> March 2014.

# 1.17 We will improve our approach to joint safeguarding with the Police in relation to Child Sexual Exploitation [CSE].

Westminster Children's Services and the Metropolitan Police are subject to Pan-London Child Sexual Exploitation Operating Protocols. All new cases are assessed by the Multi Agency Safeguarding Hub [MASH]. Police are invited to all Strategy Meetings regarding CSE cases as part of Joint Investigation Protocols. The new Police Pan London Missing Persons Team will link with Tri- Borough MASH. At end of quarter three, 100% (9 of 9) of CSE cases in last quarter all have been jointly dealt with by Children Social Care and Met Police in Westminster.

# 1.18 We will work with more than 30 families in 2014/15 to ensure their children, who are disabled or have special educational needs, have the support of a joined-up Education, Health and Care Plan.

Following the implementation of the Children and Families Act in September 2014 we have started the process for assessing young people for a joined-up Education, Health and Care plan. The 20 week assessment process has been started with eleven young people and their families from Westminster. The first assessments are expected to be completed during January 2015. This means we are on target to work with 30 families by the end of the academic year.

# 1.19 We will train twelve young people with special educational needs to enable them to travel to and from school independently.

Travel trainers have worked with ten WCC children over the last year, to enable them to travel to and from school independently. More young people will be identified for this support during the 2014/15 academic year, starting from September 2014. Next update is due in January 2015 and will be incorporated in the February Cabinet Member update.

# 1.20 We will provide ten young people who have learning difficulties with local specialist further education provision to support them in gaining independence and employment.

From September 2014, the Kennet West Skills centre partnership between QEII/Westminster Kingsway College has eighteen learners enrolled (ten from WCC). The number of places will increase to thirty places from 2015.

# 1.21 We will increase the number of mentors who work specifically with young people involved in crime to reduce their re-offending to 80%.

Since April 2014, six young people were released from custody and all were offered a mentor, the take up was four (66.6%). We offer mentoring to all young people leaving custody providing they are below 18. We are in the process of training seven new mentors and these will be available to work with young people at the end of February. Given the low number of active mentors (three) we have prioritised those leaving custody. Westminster has four young people who will be released in the next quarter and all four will be offered a mentor and will be subject to the YOT Whole Family process.

#### 1.22 We will provide more support for young carers.

Spurgeons now have an established venue (Ebury Bridge Centre) in Westminster which has become a popular spot for many young carers attending ongoing group sessions that are delivered at the centre. Youth carers attendance has steadily increased since the July 2014 engagement event. As at 31st December 2014 Spurgeons have provided support to 80 cases, received 28 referrals and completed 25 initial assessments.

# 1.23 We will support more vulnerable children [e.g. Looked after Children, children in need of Education, Health and Care Plan] to transfer successfully from primary to secondary school.

There are a total of 71 children at level one (highest level of need). All these children have now been made an 'offer' of support based on the available interventions and progress followed up on a one to one basis between September and December 2014.

# 1.24 We will improve the health of children and young people by encouraging families to use primary care services more effectively and reducing attendance at A&E by 10%.

As part of the overall North West London out of Hospital Strategy, the three Inner London CCGs (Hammersmith & Fulham, West London and Central London CCG) are all developing local 'Connected Care for Children' clinics based in GP surgeries. The Connected Care for Children model brings paediatricians into GP surgeries to provide clinics for children with long term conditions and/or health needs that may trigger an A&E visit. West London CCG already has several clinics operating through 'paediatric hubs' (surgeries collaborating together). Central London CCG implemented its first hub in August 2014 and now has five hubs operational, with a further two hubs to commence before April 2015. As at December 2014, 52 paediatric patients had been seen in the 10 clinics at that date. It is too early to confirm how many A&E appointments have been prevented to date, but it is a clear indication of the number of outpatients appointments saved enabling patients more convenient and faster access to services closer to home.

#### 1.25 We will improve safeguarding actions by Children's Services, Health and Police in relation to FGM.

We are working with Health to agree a protocol whereby all women who have suffered FGM are referred to Social Care for a social assessment of circumstances and have developed written materials for families from affected communities. Workshops for staff have been held to ensure that all staff are trained in being able to identify and prevent FGM. As at 31st December 2014 there had been 29 referrals. There have been increased referrals from schools as well as data gathered through the pilot project running at St Mary's hospital. Some of these mothers have gone on to give birth to boys. A LSCB protocol to improve information sharing and referral rates in relation to FGM is now under consideration. The Pilot Project at St Marys has been successful and nominated for a British Midwifery Journal Award, and the approach will be rolled out across the three Boroughs this year.

#### 1.26 We will reduce the numbers of young people offending by 20% [to 69 young people from 87].

The MOJ have recently published the quarterly information which indicates there were 17 First Time Entrants (FTE) in the Westminster during April to June 2014. Whilst the most recent quarter published information is higher when compared to each of the quarters reported last year, the annual data still shows a downward trend as a result of very low numbers last year. Between 2012-13 and 2013-14 we have seen a 60% reduction in FTE's in WCC.





# Children, Sports and Leisure Policy and Scrutiny Committee

Monday 30th March 2015 Date:

Classification: **General Release** 

Title: **Private Fostering** 

Report of: Tri-Borough Executive Director of Children

Services

**Cabinet Member Portfolio Cabinet Member for Children and Young People** 

Wards Involved: ΑII

**Policy Context: Better City Better Lives / ActiveWestminster** 

Strategy

**Report Author and** 

**Contact Details:** 

Sarah Moran, MASH Team Manager

#### 1. What is private Fostering?

- 1.2 A private fostering arrangement is one that is made privately (without the involvement of a local authority) for the care of a child under the age of 16 years (under 18, if disabled) with someone other than a parent or close relative, in their own home, with the intention that it should last for 28 days or more.
- 1.3 It is not private fostering if the arrangement was made by social services. Examples of private fostering situations include:
  - children and teenagers living apart from their families for a variety of reasons e.g. if a parent is ill, has had to temporarily move for work or there has been an argument within the family
  - children with parents working or studying elsewhere in the UK
  - children with parents overseas
  - children on holiday exchanges.

#### 2. Local Authority Requirements

- 2.1 Current arrangements for the regulation of private fostering originate from concern following the death of Victoria Climbié in 2000. Victoria was privately fostered by her great aunt. Arrangements were codified in the Children Act 2004. Following this, the Children (Private Arrangement for Fostering) Regulations 2005 set out the duties of local authorities in their arrangements for private fostering, and national minimum standards for local authorities were published in 2005.
- 2.2 Given concerns about the level of 'hidden' private fostering arrangements, local authorities are required to concentrate on 'awareness-raising' among professionals and the general public. From 2005 the Commission for Social Care Inspection was given the duty of inspecting LA arrangements with the intention of facilitating improvement
- 2.3 Local authorities are required to complete an annual review of their private fostering arrangements and to submit this to the local safeguarding children board (LSCB). Data on private fostering are gathered annually by each authority and published nationally by the Department for Education.
- 3. Private Fostering Social Worker Roles & Responsibilities.
- 3.1 The Tri Borough Private Fostering Social work role sits within the Tri Borough MASH. The role is responsible for
  - Manage a caseload of private fostering cases and assess any new cases.
  - Raise awareness of private fostering within key teams across children's services and key partner agencies.
  - Increase the numbers of notifications of privately fostered children.
  - Provide advice and consultation to partner agencies including dealing with private fostering enquiries.
  - Tracking all cases across the tri borough ensuring that accurate records and data is held on all private fostering cases.
  - Attendance at the Private Fostering Special Interest Group facilitated by BAAF which
    meets on a quarterly basis. The group provides an important forum for PF practitioners to
    discuss practice issues, raise awareness, best practice and inform and influence policy
    wherever possible.
- 3.2 The Tri borough Private Fostering role ensures that all children who are privately fostered receive a consistent response with good quality assessments ensuring that the needs of those children who are privately fostered are met. Having the role based in the MASH ensures that awareness is raised and all opportunities to identify cases are taken place.

#### 4. Private Fostering Panel

- 4.1 The Tri Borough private Fostering panel is a multi-disciplinary panel chaired by the Mash Head of service. The purpose of the panel is
  - Establishing a multi-disciplinary approach to good quality and robust assessment of privately fostered children.
  - Ensuring compliance with statutory guidance on privately fostered children.
  - Every privately fostered child has a Child In Need Plan which is reviewed quarterly and meets the individual needs of that child.
  - Provide good quality oversight to ensure cases are stepped up to statutory social work should the Private Fostering placement no longer be viable or breaks down.
  - Ensure all young people over the age of 16 receive relevant support and intervention from services from agencies ensuring good outcomes beyond the Privately Fostered arrangement.
  - Ensuring children and young people are visited according the statutory requirement

#### 5. WCC Prevalence

5.1 10 children/young people are currently in Private fostering arrangements in Westminster. Of the 10 children, 6 are males and 4 females. Reasons why children are privately fostered and source of the referral are also included below.

Ethnicity/Age	Under 1	1-4 yrs.	5-9 yrs.	10-15 yrs.
UK				2
European				1
African				1
Asian				3
Middle East				3
Canadian/USA				
Caribbean, Central &				
South American				

#### **Reason for arrangements:**

- Children attending language/independent schools In the UK [Older children aged 14]
- Family crisis and inability of parents to parent
- Children in UK to access secondary education
- Children fleeing political unrest in Palestine
- Parental Mental health
- Hospital admission

#### Source of referral:

- Self-referral
- UKBA
- Interagency /in-house
- Admissions
- Transfer from another LA

#### 6. Service Provision & Development

- 6.1 WCC has had a 0.5 Private Fostering Role for several years but in August 2014 the role became a full time Tri Borough role and was embedded in the Tri Borough MASH Team. The Private Fostering role reports to the MASH Team Manager and the MASH Head of service.
- 6.2 All new Private Fostering cases are subject to MASH checks ensuring good quality information gathering at the earliest opportunity. As a result referrals receive a prompt and timely response and identify quickly those young people who are in private fostering arrangements and require a home visit with 72 hours of the notification.
- 6.3 Work has been undertaken to develop the Private Fostering Panel to a tri borough panel where multi-disciplinary decisions are made in relation to the assessment & planning for privately fostered children. Ensuring good quality oversight and effective escalation of cases where statutory input is required. The panel has extended its remit to include a review of all PF cases ending prior to the child's 16<sup>th</sup> birthday to ensure that appropriate support is offered to the young person beyond the role of Private Fostering. This ensures that any young person with ongoing identified needs will receive support and intervention either via the LA locality teams or through voluntary agencies.
- The Private Fostering Social Worker has begun to roll out awareness raising processes including linking in with relevant International/private schools, local faith organizations, and partner agencies to ensure that identification and referrals are being made. Further awareness is needed across these agencies as the number of Privately Fostered children remains low in WCC. It is thought that there are many more children being privately fostered but have not been identified and referred appropriately.
- 6.5 Ongoing develop is taking place to look at the data being captured on our privately fostered children including why children are being privately fostered and who is referring cases in to the LA. This will ensure that the LA can identify any gaps in agencies recognizing Private Fostering and address this through training and briefing sessions. It will also support the LA in understanding why children are privately fostered and any trends or patterns specific to Westminster and build a reliable profile of Private Fostering which will support strategic planning for this cohort.



# Children, Sports and Leisure Policy and Scrutiny Committee

Date: Monday 30<sup>th</sup> March 2015

Classification: General Release

Title: The New ActiveWestminster - Sport and Physical

**Activity Strategy** 

Report of: Director of Sport, Leisure and Wellbeing

Cabinet Member Portfolio Cabinet Member for Sports, Leisure and Open

**Spaces Portfolio** 

Wards Involved: All

Policy Context: Better City Better Lives / ActiveWestminster

Strategy

Report Author and Andy Durrant, Head of Sport and Wellbeing.

Contact Details: adurrant@westminster.gov.uk

#### 1. Executive Summary

- 1.1 The ActiveWestminster Partnership (AWP) was formed in 2007 and engages numerous stakeholders that have a role and influence in sport and physical activity throughout the city including thepublic, private and voluntary sector. The founding members of the AWP contributed to the development of the 2008-2013 strategy, which provided a clear framework in which to develop sport and physical activity services over the identified five year period. Delivery of the strategy, has made a positive contribution to a range of corporate priorities, particularly Better City, Better Lives helping to create a healthier, more enterprising and connected city.
- 1.2 Since its inception both the AWP and strategy has driven significant improvements, unlocked new opportunities between partners and also enabled new networks to be formed (summary shown in Appendix one). An annual delivery plan is implemented and shaped through the AWP that outlines specific targets for the year ahead, focused through the strategies five themes of Participation, Places, Progression, People and Partnerships (see Figure 1).
- 1.3 Many of the key issues and thematic areas within the strategy remain relevant soat this stage it is not anticipated that the strategy will require a complete rewrite but more of a refresh that builds upon the successes to date ensuring it develops

shared priorities identified by Members, Public Health and key external stakeholders. It is also acknowledged that there is a number of existing and emerging 'inputs' (such as the JSNA Physical Activity, Childhood Obesity programme, and cycling strategy) which a new ActiveWestminster Strategy will need to incorporate.

1.4 The ActiveWestminster Board will be reformed to lead on the development of the new strategy, which will involve several services including Public Health and Children's Services, in addition to the AWP.

The emerging priority areas and thematic areas which are proposed to be incorporated within the new strategy include:

- More people, more active, more often
- A clearer road to success for local talent
- More Active Places improving both quality & access of local assets
- Building resilience and capacity of community clubs & providers
- Developing the 'People' behind the participants
- Better connections at a local level through ActiveCommunities
- Building the profile of ActiveWestminster

#### 2. Key Matters for the Committee's Consideration

It is recommended that:

- (a) Members consider the approach of developing a new ActiveWestminster strategy and the involvement of key stakeholders at this early stage.
- (b) Members provide feedback to Officers to help shape the further development of the new strategy.

#### 3. Background

- 3.1 The Council's Sport, Leisure & Wellbeing service lead on the delivery and development of sport and physical activity across the City, in partnership with a range of cross sector stakeholders and agencies.
- 3.2 The current ActiveWestminster strategy, which is structured around 5 themes, seeks to improve opportunities which encourage those who live, work and study in Westminster to participate in sport and physical activity.
- 3.3 The strategy aims to address the key issues concerning sport and physical activity within the City and to deliver a range of tangible improvements to build a stronger sport and physical activity infrastructure and provide high quality opportunities for participation at every level.
- 3.4 Delivery of the strategy is underpinned by an annual activity plan which identifies and monitors a number of specific actions which will positively contribute towards the aims and objectives of the strategy. Outcomes from this activity plan are

reported to Committee Members through the business planning process for the service.

- 3.5 Development and implementation of the strategy has been led and driven by the Council, in collaboration with a range of stakeholders through the creation of an ActiveWestminster Partnership and Board.
- 3.6 Both strategy and annual activity plan highlights the need to address the rising impact of inactivity on the health and wellbeing of our residents. Studies have shown the direct impact that inactivity has on a number of associated health conditions and mortality rates from coronary heart disease to diabetes that would be decreased if we can get people moving more, more often in everyday life. In fact the estimated direct cost of physical inactivity to the NHS across the UK is £1.06 billion.
- 3.7 Officers have been working with colleagues in Public Health to conduct the first Joint Strategic Needs Assessment (JSNA Feb 2014) specially on physical activity, with recommendations and an action plan being delivered through the Physical Activity Steering Group.
- 3.8 The ActiveWestminster Strategy is structured into five key themes- 'Participation', 'Places', 'Progression', 'People' and 'Partnership'. The strategy framework is summarised in Figure 1, which includes the shared vision and 11 success measures.

Figure 1 - ActiveWestminster strategy framework

ActiveWestminster works to improve opportunities which encourage those who live, work and study in Westminster to participate in sport and physical activity.

#### **Shared Vision**

To see a measurable improvement in the health and wellbeing of people who live, work and study in Westminster by encouraging them to participate in sport and physical activity and to acquire new skills through high quality casual and competitive activities.



#### 'Participation'

#### Objective

Provide and promote more sport and physical activity opportunities for all members of our community.

#### **Strategic Priorities**

- Mapping, communication and action planning, particularly for low participation groups
- Encouraging those who are active to do more and influence others
- Engaging and working with communities in deprived areas

#### **Success Measures**

- % increase in participation in sport and physical activity
- 2. Narrowing of the gap between participation levels for the population as a whole and low participation groups

#### 'Progression'

#### Objective

Increase locally available competitive opportunities for people to develop their sporting skills and improve the sporting 'pathways' from playgrounds to podiums.

#### **Strategic Priorities**

- Increase the number and quality of clubs
- Develop competitive opportunities
- Support the achievement of excellent performance

#### **Success Measures**

- 6. Number and breadth of accredited clubs
- 7. % increase in participation in competitions
- 8. Number of young people benefiting from the Champions for the Future Programme

#### 'Places'

#### Objective

Increase and extend the range and quality of sports facilities, active places and spaces and services and programmes, available in the locations where they are most needed.

#### **Strategic Priorities**

- Facility planning and influencing new development
- Widening access and optimising the use of active places
- Targeting interventions in deprived areas

#### **Success Measures**

- % improvement in community access to sports and leisure facilities
- % improvement in resident satisfaction levels for sport and leisure facilities
- 5. Number of parks and open spaces offering opportunities for active recreation

#### 'People'

#### Objective

Increase 'workforce' capacity through the development of volunteering, education, training and employment opportunities throughout the sport and active leisure sector.

#### **Strategic Priorities**

- Promote and support volunteering
- Promote and support coaching
- Training and career development

#### **Success Measures**

- % increase in volunteering in sport and physical activity
- 10. Number of people in vocational training and apprenticeship programmes

#### 'Partnership Working'

#### Objective

Encourage partners to pledge their commitment to ActiveWestminster, deliver the strategy and pursue joint programmes.

#### **Strategic Priorities**

- Effective operating structure
- Agreement and implementation of the ActiveWestminster delivery plan
- Encourage partner contributions, attract and target funding opportunities

#### **Success Measure**

11 Number of active partners positively contributing to the ActiveWestminster Partnership

#### Key achievements and issues

- Since 2008 the ActiveWestminster strategy has driven a number of key achievements throughout the strategic P themes and 11 success measures. The following section explores some of these in more detail.
- 3.10 Sport England's Active People Survey highlights positive participation data for Westminster as the 5<sup>th</sup> most active borough in London with 43% participating in activity at least once a week against the London average of 36% and national average of 35% (shown in figure 2).

week - 2005/06 to 2012/13 50% 45% 40% 35% 30% 25% 20% 15% 10% 5% 0% APS1 -APS2 -APS3 -APS4 -APS5 -APS6 -APS7 -2005/06 2007/08 2008/09 2009/10 2010/11 2011/12 2012/13 -Westminster London England

Figure 2: Adult (16+) participation in sport at least once a

3.11 Likewise participation in sport for at least 3 times a week has also increased during the 5+ year period of the ActiveWestminster strategy and continues to be higher than the London and national averages across different demographics shown below in figure 3.

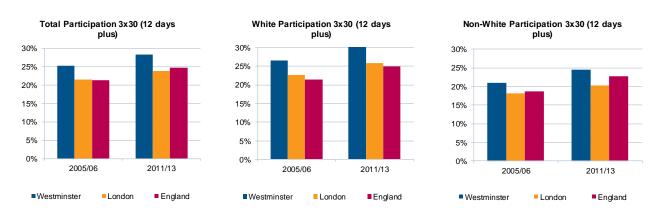


Figure 3 Participation is 3x30min sport per week (Sport England Active People Survey).

3.12 Westminster's swimming lessons programme has been extremely popular with over 145,000 lessons delivered in 2014/15, a 60% increase on 2013/2014

- 3.13 Over 3.6 million visits to the Council's sports and leisure facilities have been achieved during 2014/15 the 2<sup>nd</sup> year in a row that the highest figure has been surpassed. In 2008/09 visits were around 2.7 million.
- 3.14 Community sports clubs over 60 local clubs have now achieved the ActiveWestminster Mark accreditation, in comparison to just 8 in 2008, which demonstrates a good level of quality and community access. This has also led to an excellent increase in local clubs achieving the nationally recognised NGB ClubMark and in 2014 Sport England reported 19 recognised clubmark clubs in Westminster, increasing from just 3 prior to the implementation of the ActiveWestminster Mark.
- 3.15 Talented athletes over 120 young people continue to benefit from the Council's Champions of the Future programme, delivered in association with the GLL foundation. This is 25% more than the 2014/15 target.
- 3.16 Volunteering- over 175 volunteers were recruited and trained as part of the Council's flagship sports volunteering programme in 2014 compared to just 60 in 2009.
- 3.17 Professional Development (CPD) for teachers- a comprehensive programme of CPD, particularly for newly qualified teachers, has been delivered to 100 teachers in 2014/15.
- 3.18 Leadership Academy leaders through training programme has had over 125 participants, a 70% increase on the target for 2014-15
- 3.19 PE and School Sport. Following national changes to the funding and delivery model for PE and School Sport, almost every Westminster school has subscribed to the Westminster PE and School Sports Network programme for 2015-16.
- 3.20 Quality accreditations. A number of high profile national quality accreditations have been secured including the Sport England QUEST accreditation for sports development services and sports centres, the 'Learning Outside the Classroom' award for Sayers Croft. Two of the highlights of 2014-15 included Little Venice achieving the highly acclaimed UKActive Flame award 'Leisure Centre of the Year Streamline', and The Westminster Sports Unit being awarded 'Excellent' rating for sports development, the first team in London.
- 3.21 ActiveWestminster Awards and Active Weekend. An extremely successful ActiveWestminster awards event took place at Lords cricket ground in November 2014. The event attracted over 350 nominations and in excess of 200 attendees. The ActiveWeekend was again highly successful with a whole weekend of free activities at our (and partner) facilities across Westminster.
- 3.22 The second Westminster Mile event took place in May 2014 and attracted over 5,800 registered participants, making it the most popular road mile event of its kind in the world. Plans are in place to deliver the third event in 2015 and the ambition is attract 8,000 participants. Discussions are underway with sponsors

of the event to increase the size and number of free activities taking place in the popular 'activity zone' which surrounded the Westminster Mile event in Green Park and St James' Park.

#### Weaknesses and key issues

- 3.23 ActiveWestminster has demonstrated various successes since 2008, however a number of challenges and weaknesses still exist that require more attention over the next 5 year period. This section highlights some of the current weaknesses and key issues.
- 3.24 **The challenge of inactivity**. Whilst levels of participation continue to steadily grow, Westminster is still faced with high levels of inactivity that are even more prevalent in areas of high deprivation. There is also mounting evidence that participation in PE and School Sport has certainly plateaued if not decreased in some areas, which raises a concern.
- 3.25 Raising the profile and messaging. The use of the ActiveWestminster brand could certainly be improved through a more dedicated website and use of social media. Some of the existing physical activity messaging and marketing techniques could be improved to reach specific communities better. Work with Public Health is starting to explore how best to create a more coordinated approach to key messaging around physical activity and the opportunities for local people.
- 3.26 **Utilising local assets**. To create additional opportunities the partnership needs to improve utilisation of local assets. There is still limited community access to some private facilities such as sports clubs and a number of schools are yet to adopt full community use agreements for example. Another important asset is of course 'people', without the people behind the participates it would be virtually impossible and the strategy needs to consider how to engage with community leaders, coaches, partners and teachers that can have a positive impact in terms of supporting others to participate in sport and physical activity.
- 3.27 **Building and supporting community clubs**. The local community club infrastructure requires work to tackle sustainability issues and a coordinated package of support to clubs and local providers is important to help them become more self-sufficient and able to respond to commissioning opportunities in priority areas responding to identified need.
- 3.28 Change and transformation. Across all sectors a number of changes are tacking place to teams and operational models of delivery. In addition to the transformation programme in the local authority, regional sports body 'LondonSport' is launching its new strategy in the coming weeks, which will outline the support to the ActiveWestminster Partnership. Public Health are also progressing their own transformation programme, which again will determine available resource and priority areas that will be part of a new strategy.

#### Key themes and emerging priorities

- 3.29 At this early stage of scoping key themes and priorities for a new ActiveWestminster strategy, officers have opened discussions with a core group of key stakeholders and the following section of the report begins to outline some of this initial thinking and direction of travel.
- 3.30 **More people, more active, more often**. Promoting participation remains a key issue, particularly with children and young people and particular groups who are less likely to participate. The new strategy will continue to to provide and promote more relevant and engaging sport and physical activity opportunities for all members of the community. It is also about providing the right types of activity in specific locations and settings, which is particularly important when attracting more inactive groups of people.

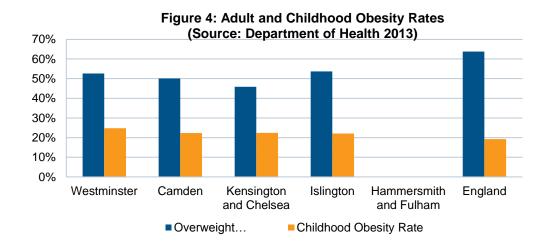


Figure 4 outlines significantly high levels of childhood obesity that is present in Westminster and officers from Sport & Leisure are working closely with colleagues in Public Health to develop forward plans to tackle this. The new strategy will also need to focus on the recent work of the JSNA for Physical Activity and how the partnership aims to promote a more robust physical activity pathway through the ActiveCommunities programme.

3.31 A clearer road to success for local talent. Increase locally available competitive opportunities for people to develop their sporting skills and improve the sporting 'pathways' from playgrounds to podiums. This often needs to be considered on a sport by sport basis, which is why the new strategy will consider priority sports that offer the greatest opportunity and need for development. There is also a view to focus more on increasing access to regional and national facilities to give talented young people experience beyond Westminster, for example delivering talent camps at the Olympic Park in the Aquatics Centre or Copper Box.

- 3.32 More Active Places improving both quality & access of local assets. Westminster has some of the best leisure facilities in the country, provided in highly accessible locations right across the city for local residents. These are also supported by a number of partner facilities and school sites that offer community access (appendix 2 shows the facilities map for 2016). However demand continues to exceed the supply of facilities and often more traditional sports centres can be less attractive to inactive people who would rather more informal environments. Therefore there is a need to 'un-tap' additional local assets that can be used for sport and physical activity. For example:
  - Westminster has a high number of private sport facilities and even hotel facilities that are often quiet by day and would provide an excellent opportunity for local schools to access who are limited by small space in their own grounds.
  - Promoting more casual, incidental activity is important to support more active lifestyles and Westminster's Parks and Open Spaces have a major role to play in this. The new ParkMakers programme has started to deliver on this ambition but needs further engagement and geographical spread.
  - Family fun programming within Westminster's existing facilities needs
    consideration to develop an improved offer to engage families. This maybe
    offering more intergenerational activities that families participate in
    together or perhaps being smarter in creating a new offer that engages
    parents and careers into activity whilst their children are taking part in
    another at the same site.
- 3.33 Building resilience and capacity of community clubs & providers. The number of local clubs achieving ActiveWestminster Mark accreditation continues to increase; however clubs need to become more resilient and self-sufficient in terms of building resource from within. For example clubs based in central London have a very transient volunteer base, therefore working closer with OneWestminster and the sports volunteering programme would help build sustainability. There are also positive examples where clubs have received support from ActiveWestminster partners to share business and administration expertise or help in creating websites.
- 3.34 **Developing the 'People' behind the participants**. People are an invaluable and essential asset to promoting more sport and physical activity opportunities. The new strategy will consider a 'people like me' approach ensuring training and CPD opportunities are directed to those individuals that are best places to make a positive impact locally back in their own communities. It is also important to continue to develop a clear pathway for new volunteers and young leaders to take routes into future employment. This is also why a broader ActiveWestminster Apprenticeship programme will help develop future and more sustainable workforces.
- 3.35 **Better connections at a local level through ActiveCommunities**. The emerging ActiveCommunities model will be used to pilot the Let's Get Moving Physical Activity Care Pathway and establish a network of 'ActiveChampions' (a

specialist strand of the existing Community Champions programme) who are able to assess and refer individuals to appropriate activity programmes, whilst identifying gaps in the existing offer. The programme will develop a 'hub and spoke' model of delivery to better connect neighborhood sports and leisure centres (physical activity hubs) with a wide range of local (spoke) participation opportunities through parks, city estates, private sector facilities, schools and colleges, GP surgeries etc. Figure 5 illustrates the typical stakeholders that will be involved in each hub and then the future vision of a new model of delivery across the city.



Figure 5: ActiveCommunities Hubs and city wide approach

3.36 **Building the Profile of ActiveWestminster**. In the last 2 years the ActiveWestminster brand was reviewed and updated with a much more vibrant design. The AWP supported the redesign and feel that it better portrays what the brand is about and to appear more inclusive. Figure 6 shows the old and new designs below. The brand now needs better use and application throughout the partnership and whilst in operates more business to business it isn't used very well on partner websites or communications, which would add support and awareness.





Figure 6: The old and new ActiveWestminster brand

3.37 Social Media – more recently the partnership has raised the issue of how best to increase a positive social media presence, through the already established

ActiveWestminster Facebook and Twitter accounts. A strategy needs to be put in place to approach this as a partnership rather than a handful of individuals posting updates, other Local Authority partnerships that use social media very well have much traffic to their sites and partners are more active in promoting regular sessions and local opportunities.

#### Next Steps

3.38 The ActiveWestminster Board will be reformed to lead on the development of the new strategy, which will involve several council departments such as Public Health and Children's Services. The ActiveWestminster Partnership are taking part in an initial scoping workshop on the 17<sup>th</sup> March, which is followed by this report to P&S on 30<sup>th</sup> March. The aim at this stage is to complete the refresh toward the end of 2015 for implementation up to 2020.

#### 4. Health and Wellbeing Implications

The detail of this report relates specifically to the positive impact that increased sport and physical activity has on the health and wellbeing, arising from the issues discussed in your report.

#### 5. Financial Implications

There are no financial implications associated with this report.

#### 6. Risks and Mitigations

The risk management implications relating to the implementation of the ActiveWestminster strategy are identified and managed through the Sports and Leisure service risk assessment matrix which is monitored regularly and reported corporately.

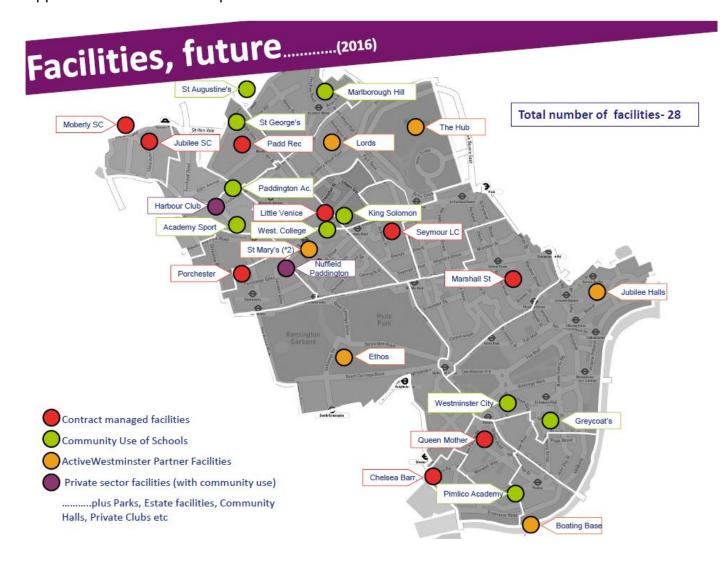
If you have any queries about this Report or wish to inspect any of the Background Papers please contact Andy Durrant adurrant@westminster.gov.uk

#### **BACKGROUND PAPERS**

Appendix One: ActiveWestminster Networks and Sub-groups

# **AW Networks & Sub-groups**









# Policy and Scrutiny Committee

Date: 30 March 2015

Classification: Open

Title: School Organisation and Investment Strategy

2015

Report of: Director of Schools

Cabinet Member Portfolio Children's Services

Wards Involved: All

Policy Context: Theme 2 of the Westminster City Plan 2006-2016

'A better city for children and young people'.

Financial Summary: Capital expenditure is required to implement the

proposals are detailed in the Strategy, funded by

external grant and planning obligations

Report Author and

Contact Details: and 0

Alan Wharton, Head of Asset Strategy (Schools and Children's Services), tel: 020 7641 2911,

email: awharton@westminster.gov.uk.

#### 1. Executive Summary

The School Organisation and Investment Strategy is a key corporate document, contributes to meeting a statutory duty, and informs other Council strategies such as planning policies and asset management plans.

#### 2. Key Matters for the Committee's Consideration

The committee is requested to:

- I. Note the requirement for additional secondary school places.
- II. Note that there is currently an adequate supply of primary school places.

- III. Note the requirement for additional Alternative Provision at primary level which is proposed to be delivered by an extension of the Beachcroft AP School.
- IV. Note that the relocation of St Marylebone Bridge Special School is managed by the Education Funding Agency in partnership with the GLA but may require some capital funding from the Council.
- V. Recommend that the Cabinet Member approves the Strategy and the budget provision to implement its proposals.

#### 3. Background

- 3.1 In Westminster, detailed projections of pupil numbers over the next 10 years are provided by the GLA School Roll Projection Service. Although the methodology is under review, the Service does not include all the factors the Council needs to take into consideration when planning school provision, e.g. residential developments which are not yet formally approved, school preferences and admissions policies.
- 3.2 The school population is projected to increase from 10,945 to 11,792 at primary level (excluding nursery), and from 7,765 to 9,258 at secondary level (excluding sixth form), between 2015 and 2025.
- 3.3 At primary level, 26 of the 41 schools are VA schools, of which 5 are academies or free schools. At secondary level, there are 11 schools, 10 of which are academies and one is a free school. In addition there are two special schools, one special free school, and one alternative provision academy.
- 3.4 Although there is a sufficiency of primary school places, there is a need for more secondary school places. This is a national issue as well as affecting London. In Westminster there are two main reasons for this:
  - I. The expansion of primary school provision during period 2010 to 2014 to meet projected need identified at the time, where pupils are now moving up the system. This reflects the national position.
  - II. Secondary schools are performing strongly, and Westminster is a net 'importer' of over 2,000 pupils. The law prohibits the Council from restricting applications for places to residents of Westminster only.
- 3.5 The Council calculates that there is a need to provide about 400 new secondary school places during the next 10 years, having taken into account the new Marylebone Boys School. This is less than a whole new school (typically at least 600 pupils plus sixth form) but is a city-wide issue, and therefore all existing schools were invited to express an interest in expansion. Four schools (ARK King Solomon Academy, St George's RC School, Westminster City School, and Pimlico Academy) have been selected and work is underway to prepare detailed appraisals and business cases.

3.6 There is a need to provide additional Alternative Provision places at primary level. It is proposed to deliver 12 places at the Beachcroft AP School. In addition, the Council may need to contribute to capital costs associated with the permanent site for the St Marylebone Bridge Special School, which is in temporary accommodation but is expected to re-locate to the former St Marylebone Police Station in a scheme managed by the Education Funding Agency in partnership with the GLA.

#### 4. Financial Implications

- 4.1 Expansion of existing schools is expected to be more cost effective than building a whole new school, which would exceed the projected need. Each of the four schools are subject to detailed appraisal and cost analysis, but if they proceed are expected to cost c£20M. Costs associated with further Beachcroft AP provision and the St Marylebone Bridge Special School require additional capital.
- 4.2 The unallocated Basic Need grant for 2015-17 together with previous unspent allocations is £17.7M. No further Basic Need grant has been allocated for 2018. There is a small amount of unallocated s106 contributions of c£1.5M. Further s106 contributions will depend on schemes with planning permission proceeding and is not certain. In order to include Beachcroft AP provision and the St Marylebone Bridge Special School it may therefore be necessary to expand secondary schools on a phased basis until further capital resources become available.

#### 5. Legal Implications

5.1 There are no legal implications arising directly from this report.

If you have any queries about this Report or wish to inspect any of the Background Papers please contact: Alan Wharton, email <a href="mailto:awharton@westminster.gov.uk">awharton@westminster.gov.uk</a>, tel: 020 7641 2911

#### **Appendices**

1. School Organisation and Investment Strategy 2015

#### **BACKGROUND PAPERS**

None



# Westminster City Council School Organisation and Investment Strategy 2015

#### **Executive Summary**

In October 2014 the number of pupils on roll in state-funded schools in Westminster were:

- 272 at 4 Nursery schools
- 10,632 (plus 9638 nursery) at 42 Primary schools
- 7,893 at 10 Secondary schools (plus 1,966 in 6<sup>th</sup> forms)
- 161 at 3 Schools for children with Special Educational Needs
- 75 at one Alternative Provision school for children unable to attend mainstream schools.

Westminster has invested heavily in recent years to provide sufficient school places. The current investment programme will deliver 918 new primary places, including free schools, while 600 new places are being provided in a new secondary free school. Plans are being developed to provide over 500 additional secondary places to meet projected need across the City.

School place planning is a complex business in a constantly changing social and economic environment. On the basis of current population projections, the Council believes that the investment programme will be sufficient to meet projected need. New housing development, especially in regeneration areas, may further increase the need for school places. The Council will always seek to fill places as shown in the Published Admissions Numbers (PAN), and expand the capacity of existing schools where possible.

Schools represent a major asset in the community, so as well as providing an excellent standard for education, the buildings are increasingly being used to deliver other strategies for improving the lives

of very young children, pupils leaving schools and entering the world of work, and a wide range of other services, in a cost effective and coordinated way.

This Strategy sets out the Council's plans to respond to these factors. It will be revised regularly.

#### 1. Background

London as a whole is facing an increase in demand for school places. The baby boom of 2001-2011 has meant that the number of pupils (aged 5-19) within some London boroughs has grown by 107,000, or 8.2 per cent, when compared to an overall reduction nationally of 0.2 per cent. Forecasts show the pupil growth rate in London over the six years from 2012/13 is expected to be twice that of any other region. By the start of the 2017/18 academic year, pupil numbers in London are expected to have increased by 18 per cent or 194,000, with some boroughs forecasting growth patterns of up to 36 per cent.

In Westminster, the school population in state-funded schools has increased as follows, but the number of places on offer, particularly in primary schools, has also increased, mainly due to the opening of 3 new free schools approved by the DfE since 2011:

Year	Primary School pupils on roll (excluding nursery)	Secondary school pupils on roll (excluding 6 <sup>th</sup> form)	Secondary school pupils on roll (including 6 <sup>th</sup> form)
2010	9,895	7,086	8,840
2011	10,601	7,279	9,162
2012	10,297	7,412	9,144
2013	10,688	7,535	9,371
2014	10,691	7,654	9,620

The provision of sufficient school places for all children who require one is a statutory duty for local authorities. Westminster has an extensive programme to deliver the additional school places required in the next 10 years. As well as expanding existing schools, Westminster has a policy of collaborating with free schools providers to provide new places where there is an established need.

The School Organisation and Investment Strategy 2014-2016, noted that a development programme to provide 435 new secondary school places (excluding 6<sup>th</sup> form), plus the proposed UTC at Victoria, would be sufficient to meet the Council's statutory duty until 2020, and avoid a deficit arising. The Strategy also recognised the Marylebone Boys School (with a capacity of 600 plus 6<sup>th</sup> form), but it was not included in the Council's plans for new places because it had not yet secured a site and the contribution to the Council's need was not clear. Although the School has opened, it is in temporary accommodation in Brent and will open in Westminster for September 2017.

#### 2. Projections

Westminster subscribes to the GLA School Roll Projection Service (SRP), and the annual projections form the initial source of data for school place planning. The GLA's school roll projection model incorporates historic roll data, regeneration, and multiple sets of GLA ward-level population projections. These school roll projections are also used to complete the annual School Capacity (SCAP) return to the DfE. The projections are then used to calculate the Basic Needs allocations to local authorities to fund the provision of new school places (other than free schools).

When planning investment to provide additional school places, the Council will also take account of the Numbers on Roll (NOR), being the actual numbers of pupils attending school at a given date. As this data is historic, it is of limited relevance to future planning but does reflect previous trends. The Council will also take account of the capacity of existing buildings and sites, measured on a formula basis. This usually has limited relevance to the actual usage of buildings, but can indicate

where better use can be made of buildings and where there may be scope for short term solutions.

The GLA School Roll Projection Service enables comparisons to be made on a consistent basis with most other London boroughs including its neighbours, such as Hammersmith, Kensington, Brent, Camden and Wandsworth. The GLA projections are based on existing rolls, forward population estimates, migration, new housing developments, GP registrations, and Child Benefit data. The GLA model does not account for children in the Private, Voluntary and Independent (PVI) settings.

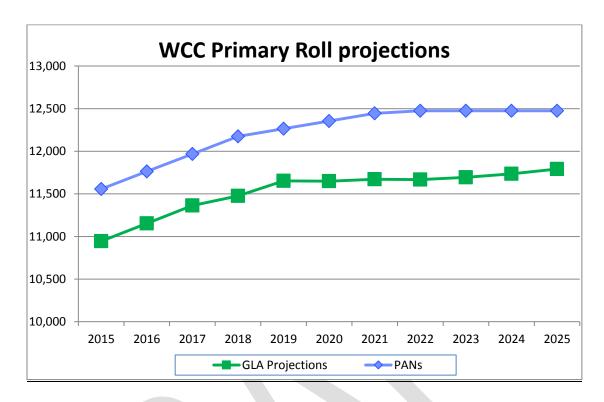
The GLA model does not take account of schools which are not yet open, or forecast the potential impact of regeneration.

A new Pan-London model is currently in development to take into account pupils in the independent sector, cross border movements, and also the effects of popular schools reaching capacity. The Pan-London model will yield results that are more consistent with the underlying total population data, and will allow boroughs to access information from neighbouring local authorities which will be beneficial to the LA.

The tables below compare the GLA projections of pupil numbers (allowing for cross-borough movement and an assumption of the proportion of Borough resident pupils educated outside the state sector), with the Council's Published Admissions Numbers taking account of the new places being delivered through the current and proposed investment programme. The details of this programme are shown in section 4.

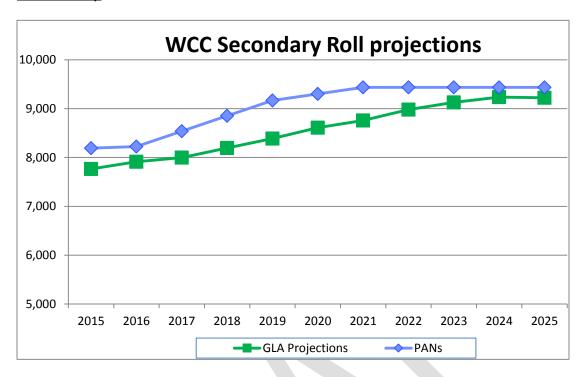
It will be seen that there is a sufficiency of places in both primary and sectors, but this is only as a result of the investment programme. In particular, the sufficiency of places in the secondary sector is only assured if the proposals under consideration are delivered. Local authorities are also recommended to keep a minimum of 5% margin of spare places to cope with in-year admisisons and enable mobility.

### <u>Primary</u>



Year	Published Admissions Number (PAN)	Projection	Difference PAN/Projection
2015	11,557	10,945	612 (5.6% surplus of PAN)
2020	12,355	11,649	706 (6.06% surplus on PAN)
2025	12,475	11,792	683 (5.54% surplus of PAN)

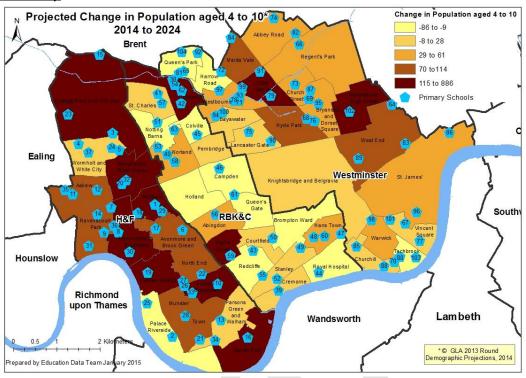
### Secondary



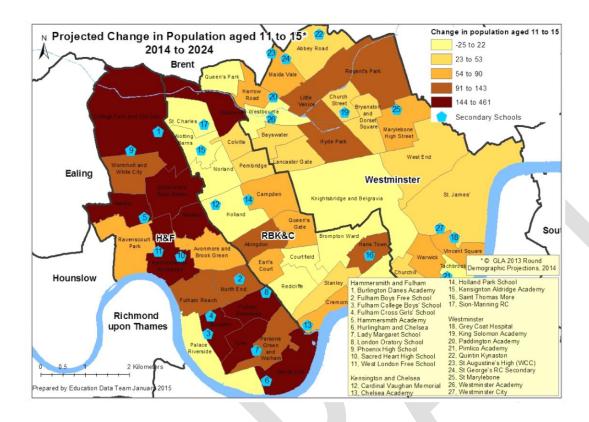
Year	Published Admissions Number (PAN)	Projection (excluding 6 <sup>th</sup> form)	Difference PAN/projection
2015	8,133	7,765	368 (4.52% surplus on PAN)
2020	9,123	8,610	513 (5.62% surplus on PAN)
2025	9,438	9,258	180 (1.95% surplus on PAN)

The following maps provided by the GLA for the three Councils illustrate where population growth for the primary and secondary sectors is expected.

#### **Primary**



#### **Secondary**



#### 3. Analysis

#### • Population Growth and Migration

The GLA projections forecast pupil numbers increasing at both primary and secondary phase for the foreseeable future. These forecasts are consistent with ONS projections which, whilst is showing a slight decline in birthrates, do not take into account regeneration projects.

No account is taken of regeneration proposals that have not yet been confirmed or are subject to consultation. These would include the estate regeneration schemes proposed in a number of areas such as Church Street. Major residential development is also expected on the site of the former Chelsea Barracks.

LAs must also respond to demand resulting from inward migration that has not been forecast. New arrivals account for the majority of 'in-year' school admissions, whereas the existing population account for most 'on-time applications'.

Different areas within Westminster also show variations in population growth. According to the GLA 2013 round Borough Preferred Option (BPO) based ward projections, the Marylebone and West End areas are expected to see higher levels of growth at both primary and secondary level compared to previous years and a decline in the more traditional areas of Queen's Park and Tachbrook.

The Post 16 population in Churchill ward is predicted to increase by 29% which is the largest percentage increase in the borough. The post 16 population in this ward is set to increase over three times the overall LA average of 8%.

These are not school roll projections, but illustrate wider population trends.

#### Cross border movement

In January 2014, 8,041 (78.3%) of primary pupils and 4,591 (57%) of secondary pupils in Westminster schools were resident in the borough.

870 (9.4%) of primary aged pupils and 1,254 (35.1%) of secondary aged pupils resident in the borough attended state schools in other boroughs.

Westminster is a net importer of 1,357 primary pupils and 2,202 at secondary level.

The proportion of children resident in other boroughs attending Westminster maintained schools has risen by 19.9% in the primary sector and 8.4% in the secondary sector during the period 2010-2014 (see Appendix 5).

The Greenwich Judgment, which means that priority for admissions cannot be given to borough residents, allows pupils free movement across borough borders and its effect is factored into future demand.

The distribution of cross borough movement at primary level is shown below.

## <u>Primary</u>

Westminster Imports 2014 (Primary)			Westminster Exports 2014 (Primary)		
Authority	Imports	% of Total Imports	Authority	Exports	% of Total Exports
Camden	840	38%	Kensington and Chelsea	514	58%
Brent	542	24%	Brent	231	27%
Lambeth	245	11%	Camden	74	9%
Kensington and Chelsea	170	8%	Hammersmith and Fulham	12	1%
Southwark	67	3%	Lambeth	7	1%
Other LAs	363	16%	Other LAs	32	4%
	2,227	100%		870	100%

# Secondary

Westminster Imports 2014 (Secondary)			Westminster Exports 2014 (Secondary)			
Authority	Imports	% of Total Imports	Authority	Exports	% of Total Exports	
Brent	761	22%	Kensington and Chelsea	406	32%	
Camden	730	21%	Hammersmith and Fulham	213	18%	
Lambeth	524	15%	Camden	203	16%	
Southwark	432	13%	Brent	168	13%	
Kensington and Chelsea	207	6%	Lambeth	69	5%	
All Other LAs	802	23%	Other LAs	195	16%	
	3,456	100%		1,254	100%	

#### • School Place Planning in neighbouring boroughs

The pressures on school places in neighbouring boroughs, and beyond, has an impact on need and demand in Westminster. In addition to the draw of high-performing schools in Westminster, and the particular influence of faith schools, movements in population in other areas has an effect on school place planning (see Appendix 1).

#### • Voluntary Aided sector

The contribution of Schools in the Voluntary Aided sector in Westminster is significant. Of the 42 primary schools (including free schools and academies), 26 are VA schools:19 are Church of England schools and 7 are Roman Catholic schools. VA schools cater for nearly half of all pupils on roll in Westminster at primary phase. Of the 10 secondary schools, 3 are Church of England schools, and one is a Roman Catholic school. Two others are Trust schools operated by United Learning Trust with a Christian philosophy, but the proportion of children taught in VA secondary schools is only about a quarter of the total.

#### <u>Primary</u>

Diocese	Borough resident	Other Tri- Borough resident	Non-Tri Borough resident	Total (including nursery)
Church of England (19 schools)	3,183 (76%)	65	917	4,165
Roman Catholic (7 schools)	1,562 (78%)	115	316	1,993
Community Schools (16 schools)	4,518 (81%)	53	994	5,565
Totals	9,263 (79%)	223	2,227	11,723

#### **Secondary**

Identification of those offered a community place and those a place in a VA school is complex. The majority of pupils offered places in a VA secondary school are because of the primary school attended rather than Church attendance.

The following table shows the percentage of Westminster residents offered a school place at each of the VA secondary schools on offer day (March) and illustrates that the contribution of these schools to the education of Borough resident children remains very strong.

Diocese	Borough resident	Other Tri- Borough resident	Non-Tri Borough resident	Total (including 6 <sup>th</sup> form)
Church of England (4 schools)	1,401 (37%)	142	2,212	3,755
Roman Catholic (1 school)	347 (51%)	31	304	682
Community Schools (5 schools)*	3,514 (68%)	205	1,464	5,183
Totals	5,262 (55%)	378	3,890	9,620

<sup>\*</sup> Excluding Marylebone Boys School

#### Free Schools and Academies

At start of the 2014/15 academic year, 17 schools have academy status (including those following conversion). These account for just over a quarter of schools in the borough:

- Primary 5:
- Secondary 10
- Alternative Provision 1
- Special 1

In autumn 2014, 13% of primary age pupils and 87% of secondary age pupils attended mainstream free schools or academies.

#### School Admissions

All state-maintained schools are required to take part in a nationally coordinated admissions process for entry into Reception Class and Secondary Transfer (Year 6 to Year 7). Schools which are their own admissions authority (e.g. Voluntary Aided, Foundation, Free Schools and Academies) are free to administer their own in-year admissions process independent from the LA, though criteria and process must still be 'code compliant'.

These schools are bound by the following provisions:

- School Admissions Code
- School Standards and Framework Act 1998
- Locally agreed Fair Access Protocols
- Funding agreement with the EFA (in the case of Free Schools and Academies)

The School Admissions Code requires schools to participate in the coordinated admissions process for Reception Class and at Secondary Transfer. There is no requirement for schools which are their own 'admissions authority' to participate in 'in-year' co-ordination. The majority of both primary and secondary schools opt for either partial LA co-ordination or no co-ordination. All these schools are required to update the local authority on vacancies.

Free Schools and Academy chains can change their admissions criteria and allow up to 10% of their places to attract gifted and talented pupils. Any change of admission criteria will affect all establishments in the Academy or Free School chain. Although these establishments are independent of the local authority the Council continues to nurture a close relationship with free schools and academies as they are key partners in the provision of new school places

	Community schools	Free School & Academies, Foundation or Voluntary Aided schools	Total
Primary	8	24	42
Secondary	0	11	11*

#### • Welfare Reform

Welfare reform and changes to social benefits has impacted some children and families in Westminster according to anecdotal evidence from schools. Children resident in areas of high property rents in the private housing sectors are most likely to be affected. However, roll counts have not changed significantly across the borough because of this. Further analysis will be done in this area.

#### • School Performance and Preferences

School performance is a key factor in parental preference, and there is a high level of parental preference for local schools.

In February 2015, approximately 124 Westminster residents were recorded as being without an offer of a school place, compared to 29 children at the same time in 2014. All these children have been allocated places in schools with spare capacity. These figures do not include the additional offers made for some schools over their PAN. By September those additional offers will be absorbed and most schools will be back down to their PAN. Some schools request to continue exceeding their PAN, which is complaint with the Admissions Code.

There has been a drop in the number of Westminster residents offered places inWestminster schools. For entry in 2015, only 52% compared to 59% in 2014 make up to the total offers to Westminster residents. Attributed factors include an increase in applications to each school, faith criteria and an increase in siblings of children who are not Westminster residents. Although the resident cohort has not increased (1,164 in 2015 compared to 1,176 for 2014) the number of out-borough applications is likely to be higher than last year.

For data on school admissions, please see Appendix 3.

### • The independent sector

The following table illustrates the proportion of resident school-age pupils attending independent schools in the private sector.

Year	Primary population	Primary independent sector estimate	Secondary population	Secondary independent sector estimate
2010	2010 14,493 38%		8,802	33%
2011	13,735	32%	8,430	32%
2012	14,538	36%	8,824	33%
2013	15,344	41%	9,117	35%
2014	15,344	42%	9,117	36%

Using ONS Mid Year Estimates

The data illustrates that while the proportion of resident children attending independent schools has increased, the actual number attending LA maintained schools has remained roughly the same over the last 5 years in both primary and secondary sectors.

This, combined with the growing numbers of children resident in other boroughs attending Westminster schools, as noted above, helps to account for the previous and forecast rise in the school population.

#### Conclusions

- I. The Council's current investment programme, alongside the Government's free school programme, will deliver sufficient primary school places until 2023,
- II. The Council has previously identified a need for additional secondary school places and is developing an investment programme to respond to this,
- III. Further places are likely to be required as a result of regeneration plans in addition to the current projections.

# 4. Progress on School Development

### **Primary**

	WCC School Place Planning							
	Primary - Reception - Year 6							
		Projected Pupil Population	PAN	Surplus/Deficit PAN number minus Projected Population	New Provision/Expansions			
					Ark Atwood = + 60 (Y3)			
					Minerva Academy = + 56 (Y3)			
	2014/15	10,945	11,557	612	Pimlico Primary = + 60 (Y1)			
					TOTAL = 176			
					ARK Atwood = + 60 (Y4)			
	2015/16	11,153	11,733	580	Minerva Academy = + 56 (Y4)			
					Pimlico Primaryl = + 60 (Y2)			
			TOTAL = + 176					
					Ark Atwood = + 60 (Y5)			
SI					Christ Church Bentinck = + 30 (R)			
tior	2016/17	11,365	11,939	574	Minerva Academy = + 56 (Y5)			
rojec		,	3-9.00		Pimlico Primary = + 60 (Y2)			
ıd uc					TOTAL= + 206			
llatic			12,145		ARK Atwood = + 60 (Y6)			
opu	2017/18				Christ Church Bentinck = + 30 (Y1)			
en from SCAP 2013 return to the DFE using GLA population projections		11,477		668	Minerva Academy = + 56 (Y6)			
ng G					Pimlico Primary = + 60 (Y3)			
E usi					TOTAL = + 206			
DEI					ARK Atwood =Complete			
o the		11,652	12,235	583	Christ Church Bentinck = + 30 (Y2)			
ırn t	2018/19				Minerva Academy = + Complete			
retu					Pimlico Primary = + 60 (Y4)			
.013					TOTAL= + 90			
AP 2					Christ Church Bentinck = + 30 (Y3)			
J SC	2019/20	11,649	12,325	676	Pimlico Primary = + 60 (Y5)			
fron					TOTAL= + 90			
ken					Christ Church Bentinck = + 30 (Y4)			
Tak	2020/21	11,672	12,415	743	Pimlico Primary = + 60 (Y6)			
	•				TOTAL= + 90			
					Christ Church Bentinck = + 30 (Y5)			
	2021/22	11,667	12,445	778	Minerva Academy = Complete			
					Pimlico Primary = Complete			
					TOTAL= + 30			
	2025/22	44.55	10 :		Christ Church Bentinck = + 30 (Y6)			
	2022/23	11,694	12,475	781	TOTAL= + 30			
	2023/24	11,736	12,475	739	Christ Church Bentinck =complete TOTAL= + 0			

Total new places = 918

# <u>Secondary</u>

	<u>Official y</u>		\A/+	mateu Caba al Diasa D	laurina	
				nster School Place P	_	
			Seco	ondary - Year 7 - Yea	r 11 	
	Academic Year	Projected Pupil Population	PAN	Surplus/Deficit = PAN number minus Projected Population	New Provision/Expansion	s
	2014/15	7,765	8,133	368	Marylebone Boys' = + 120 (Y7)	
	2014/13	7,703	0,133	300		Total = + 120
	2015/16	7,912	8,253	341	Marylebone Boys' = + 120 (Y8)	
		- 70	-,			Total = + 120
	2016/17	8,000	8,373	373	Marylebone Boys' = + 120 (Y9)	
						Total = + 120
					Pimlico Academy = + 30 (Y7)	
10					St George's RC = + 30 (Y7)	
ion	2017/18	8,194	8,633	439	Marylebone Boys' = + 120 (Y10)	
ect	2017/10	3,23 .	3,033	,,,,,	Westminster City = + 30 (Y7)	
proj					UTC Victoria for Y10-11 = +50	
luo						Total = + 260
lati	2018/19				King Solomon Academy = + 30 (Y7)	
Taken from SCAP 2014 return to the DFE using GLA population projections		8,389	8,903		Pimlico Academy = + 30 (Y8)	
GLA					St George's RC = + 30 (Y8)	
ng				514	Marylebone Boys' = +120 (Y11)	
ns					Westminster City = + 30 (Y8)	
DFE					UTC Victoria = +50	
he						Total = + 310
to 1					King Solomon Academy = + 30 (Y8)	
urn					Pimlico Academy = + 30 (Y9)	
ret					Marylebone Boys - complete	
114	2020/21	8,610	9,113	503	St George's RC = + 30 (Y9)	
20					Westminster City = + 30 (Y9)	
CA					UTC Victoria = +50	
E S						Total = + 170
fro					King Solomon Academy = + 30 (Y11)	
ken					Pimlico Academy = + 30 (Y10)	
Та	2021/22	8,760	9,283	523	St George's RC = + 30 (Y10)	
	2021/22	8,700	3,283	323	Westminster City = + 30 (Y10)	
					UTC Victoria = +50	
						Total = + 170
					King Solomon Academy = Complete	
					Pimlico Academy = +30 (Y11)	
	2022/23	8,980	9,373	393	St George's RC = +30 (Y11)	
					Westminster City = +30 (Y11)	
					Total = + 90	
					St George's RC = complete	
	2022/23	9,129	9,373	294	Pimlico Academy – complete	
					Westminster City - complete	
	2023/24	9,236	9,373	137	-	

Total new places =1,310

### 5. Early Years

The DfE has estimated that nationally 40% of 2 year olds are now eligible for a targeted early years place and has advised local authorities to plan for an 80% take-up from eligible parents. London has the lowest take up across the country with only 8 London boroughs above the national average as at October 2014.

In Westminster, 230 or 33% of 2 year old places have been taken up by eligible families, which is 50% below the national average.

There are a number of reasons why so few London boroughs reached the national level:

- not enough places were available to eligible families,
- Some boroughs with sufficient places need to improve engagement with eligible families,
- The expanded eligibility criteria to include 40% of families nationally only came into effect in September 2014 whereas previously take up was measured against those meeting the 20% criteria,
- eligible 2 year old places are being occupied by 3 year olds who are unable to move to a primary settings until the following academic year.

### 6. Other Children's Services provision

Schools across the LA are making more use of their premises for other Children's Services and community purposes, these include Children's Centres, nurseries and youth clubs in order to provide a range of services such as:

- Breakfast clubs
- After school childcare (Stay and Play)
- Adult learning/education
- Twilight and weekend activities
- Health and well-being clinics
- Support groups e.g. space for training child minders
- Holiday clubs

### 7. Special Educational Needs

The partnership with Kensington & Chelsea and Hammersmith & Fulham enables planning for SEN provision to be considered across the three boroughs, with the aim of providing an effective and efficient Local Offer of high quality school places.

There have been changes in the pattern of children's special educational needs over the past 5 – 10 years. Specifically the number of children with a Statement of SEN identifying autism as the primary area of need has doubled during this time, increasing to approximately 170; likewise there has been a significant increase in the number of young people with speech, language and communication needs. In Westminster there has been a 20% increase in the number of young people identified with moderate learning difficulties (MLD), which is in contrast with a decreasing number in the other London Boroughs. Analysis of the number of Westminster children with physical difficulties as a primary area of need indicates a three-fold increase, many of these children have additional complex learning needs.

Westminster operates two special schools: College Park School (for 65 children) and QEII School (for 96 children), both of which were rebuilt within the last 5 years. Kensington & Chelsea is planning to create a new special school in north Kensington for 80 pupils aged 3-19, with a scheduled opening date of April 2020.

### Schools and resource bases

St Marylebone Bridge Free School opened in September 2013 with 12 places for secondary age pupils with speech, language and communication needs in temporary accommodation for 3 years. The School will increase to a maximum of 84. Permanent site options are under consideration by the EFA.

The Council also has the following resource bases:

School/Resource base	Age Range	Needs that the resource base provides for	Current Ofsted jugddment (1 Sept 2014)	Number of places offered
Edward Wilson Primary School	4-11	Visual impairement	Good	9
Millbank Academy	4-11	Autism	Autism Outstanding	
Churchill Gardens Academy	4-11	Speech, Language and Communication Needs	The school is awaiting its first Ofsted inspection	40
St Augustine's Secondary School	11-16	Hearing impairment	Outstanding	10
Pimlico Academy	11-16	Speech, Language and Communication Needs	Outstanding	10

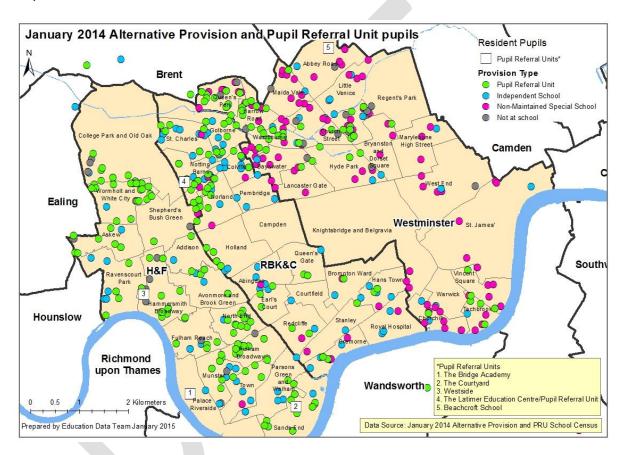
### • <u>16-25 age group</u>

Kennet West Skills Centre, adjacent to QEII School, was funded by the DfE's 16-19 Demographic Growth Capital Fund, and opened in October 2014. The new accommodation provides education and training facilities for additional 20 full time and 20 part time post 16 LLDD learners, drawing pupils from both the Council's special schools and will also meet demand from Kensington & Chelsea. The kitchen facility will be used as a training facility, a restaurant, support space and other training rooms, and will help the Council in meeting its new statutory duties under the Apprenticeship, Skills, Children and Learning Act 2009.

The vocational curriculum will be developed in collaboration with Westminster Kingsway College (WKC), an FE provider of Hospitality and Catering, working with Learners with learning difficulties and/or disabilities and also with Peter Jones Enterprise Academy.

### **Alternative Provision**

The TBAP Multi-Academy Trust (MAT) has been established to oversee the delivery of alternative education provision across RBKC, H&F and Westminster. The Beachcroft AP School moved from Shirland Road to a new building on the Finchley Road campus in 2012 and became an academy in May 2014. A 12-place primary AP offer will commence in September 2016.



One of the biggest single indicators of successful outcomes for Alternative Provision is related to NEETs (Not in Education, Employment and Training) in the post-16 sector, between January 2014 and January 2015. The following table shows the comparative number of NEETs aross the three boroughs.

	Hammersmith & Fulham	Kensington & Chelsea	Westminster
NEET Year 12-14	109 to 84 (2.4%)	91 to 67 (3.7%)	132 to 74 (2.4%)

The importance of reducing NEETs cannot be underestimated: nationally some 15% of long term NEETs die within 10 years of leaving school. TBAP Academies work with a range of other local providers to offer the support most appropriate to each individual student. The success of the Bridge AP academy provision is reflected in Westminster by:

- The demonstrable reduction of NEETs;
- The reduction in statements and referrals for support for behaviour;
- The reduced need for other SEN provision related to such needs.

### 8. Post 16

In January 2014, 1,004 post-16 Westminster resident students attended school 6<sup>th</sup> forms, and a further 600 at other colleges. All secondary schools in Westminster provide Post 16 provision. Over half of students in the maintained school sector are Westminster residents. Between 2013 and 2015, the GLA estimated that the Post 16 population would grow by 1.1% when the participation age rises to 18 in September 2015. Some of this increase will be absorbed by maintained schools with 6<sup>th</sup> form provision but the majority is likely to be within other Further Education or apprenticeship providers.

The figures for NEETs are shown in section 8 above.

There is sufficient capacity to meet demand for mainstream Post 16 students, but there is a requirement for additional SEN and vocational provision leading to apprenticeships and supported internships for students with SEND.

### 9. Regeneration and development

A number of housing estates across Westminster are subject to regeneration proposals. The impact of regeneration and development has not been calculated where schemes are still at early stages of consideration. However, in the largest area at Church Street, development has been planned for several years, and therefore earlier strategies to deliver additional primary school are being progressed.

A number of private developments are proposed in Westminster which will be subject to an analysis of 'child yield' in order that an appropriate contribution to education provision can be made.

### 10. Funding for new schools

Where new provision is required, the Council would expect that developer contributions (from s106 or CIL levies), external Government grant (including uncommitted Basic Need allocations) and funding for free schools, will meet the majority of the funding.

### Planning and infrastructure contributions

The Council is currently holding £2M in uncommitted s106 funds for education projects. Subject developments with planning proceeding, further contributions may be available.

The Community Infrastructure Levy (CIL) is a non-negotiable tax on development and is not site specific. No contributions have yet been received from CIL, which is expected to be applicable in late 2015.

### • DfE Allocations for Basic Need provision

Funding allocations by the DfE for new school places (Basic Need) are based on statistical returns on projected pupil numbers.

The pattern of Basic Need Allocations since 2013 has been as follows:

Basic Need Allocation 2013 to 2015 (two years)	£4.8M
Basic Need Allocation 2015-16	£6.295M
Basic Need Allocation 2016-17	£6.61M
Total	£17.705M

The Council has a NIL allocation for Basic Need grant for 2018.

### 11. Investment Programme for Schools

Section 4 above illustrates the existing and proposed investment programme. Whilst the need for primary school places has currently been met, the pupil population projections indicate the need for additional secondary school places. In addition to Marylebone Boys School and the UTC Victoria, four schools, King Solomon Academy, St George's RC Academy, Pimlico Academy, and Westmister City Boys, have been selected for expansion to provide over 500 new places, offering the equivalent of 1 form of entry (up to 30 places) per year group (excluding 6th form), and is expected that these projects can be delivered within the capital resources available. These schools are included in the table of investments in section 4 above. The programme for secondary schools is subject to consultation and approval. It is expected that the capital resources from unallocated Basic Need and planning contributions will be sufficient to deliver the additional places which are planned.

The investment programme anticipates to some extent the potential increased need for school places resulting from regeneration schemes. However as these schemes are progressed, a further analysis will be carried out. The Strategy will be revised annually to reflect these changes.

Ian Heggs Director of Schools

Alan Wharton Head of Asset Strategy

### **Appendices**

- 1. Neighbouring Borough School Place Planning proposals
- 2. School Census information showing vacancies and PAN 2014
- 3. Data for Schools Admissions 2014
- 4. Ofsted ratings
- 5. National Census Data



### **Appendix 1: Neighbouring Borough School Place Programme**

### **Brent's Primary Expansion**

2014 The LA has managed to keep pace with demand for primary places.

Measures have been taken to include a bulge provision to create sufficient places to meet demand for September 2014.

2016 The LA will need a further 6FE.

### Brent's Secondary Expansion

Demand for year 7 places is projected to increase as greater numbers of primary pupils transfer to secondary phase

### 2014 Sufficient places to meet demand

2017 Uncertainty of when free schools will open may cause a shortage at secondary phase by 2017/2018.

### Ealing Primary Expansion

2014 Created a bulge provision to create sufficient places to meet demand 2016 6 FE need to create sufficient places

### Ealing Secondary Expansion

2015 New 4FE secondary free school opening in September

2016 2FE expansion in September

2018 2FE shortfall identified in Ealing and Hanwell rising to 5FE by 2019.

### RBKC Primary Expansion

2015 Planned expansion of Marlborough School by 30 spaces per year Fox school providing 30 permanent spaces in place of bulge class 2016 1 FE school on Warwick Road (new development)

### **RBKC Secondary Expansion**

2014 Kensington Aldridge Academy: 900 places + 240 Sixth Form

School place planning information has not been obtained from Wandsworth or Richmond.

# Appendix 2: School Census information showing vacancies and Published Admissions Numbers, October 2014

### <u>Primary</u>

School Name	Total PAN	Nursery roll	Total Roll R to Yr 6	Surplus places	Percent surplus
ARK Atwood Primary Academy	240	n/a	236	4	2%
Minerva Academy	188	n/a	100	88	47%
Barrow Hill Junior School	240	n/a	227	13	5%
Paddington Green Primary School	420	30	307	113	27%
CHURCHILL GARDENS CP School	210	40	238		
Edward Wilson Primary School	392	45	363	29	7%
Essendine Primary School	450	40	425	25	6%
GATEWAY PRIMARY SCHOOL	630	58	629	1	0%
MILLBANK ACADEMY	420	26	412	8	2%
Wilberforce Primary School	420	24	301	119	28%
George Eliot Primary School	420	40	412	8	2%
Hallfield Primary School	630	76	518	112	18%
Robinsfield Infants	180	26	169	11	6%
Queens Park Primary School	294	35	267	27	9%
All Souls CE Primary School	210	24	165	45	21%
BURDETT COUTTS	378	22	313	65	17%
Hampden Gurney C.E. Primary	210	31	205	5	2%
OUR LADY OF DOLOURS SCHOOL	315	27	267	48	15%
St Augustine's Primary School	210	24	206	4	2%
ST BARNABAS CE PRIMARY	161	n/a	140	21	13%
SCHOOL					
ST CLEMENT DANES CE PRIMARY	210	24	202	8	4%
SC					
St. Edward's RC Primary School	420	32	362	58	14%
ST GABRIEL'S CE PRIMARY	210	n/a	184	26	12%
St George's(Hanover Sq)School	210	n/a	199	11	5%
SOHO PARISH CE SCHOOL	159	n/a	150	9	6%
St.James'& St.Michael's School	175	12	156	19	11%
St. Joseph's Catholic Primary School	294	39	275	19	6%
ST. LUKE'S CE PRIMARY SCHOOL	210	n/a	181	29	14%
St Mary Magdalene School	210	23	202	8	4%
St Mary's Bryanston Sq.School	210	28	200	10	5%
St Mary of the Angels Catholic	315	30	289	26	8%
ST.MATTHEW'S WESTMINSTER	210	22	171	39	19%
ST PETER'S C OF E	210	n/a	206	4	2%
ST PETERS EATON SQUARE	310	10	283	27	9%
PRIMARY					
ST.SAVIOURS SCHOOL	210	30	204	6	3%
ST STEPHENS CE PRIMARY	210	24	176	34	16%
SCHOOL					
St Vincent's Catholic Primary School	210	26	205	5	2%
St. VINCENT DE PAUL PRIMARY SC	210	32	205	5	2%
King Solomon Academy	420	44	413	7	2%

Pimlico Primary	120	n/a	55	65	54%
Westminster Cathedral School	210	n/a	197	13	6%
Christ Church Bentinck School	240	24	217	23	10%
Total	11,801	968	10,632	1197	10%

# <u>Secondary</u>

School Name	Total PAN	Total Roll Year 7 - 11	Surplus places	Percent surplus
Quintin Kynaston School	1,050	1,019	31	3%
The Grey Coat Hospital	755	767	0	0
The St Marylebone School	750	741	9	1%
Westminster City School	670	632	38	6%
St. Augustine's High School	750	755	0	0
St George's Catholic School	720	713	7	1%
Marylebone Boys	180	119	61	34%
Paddington Academy	900	895	5	1%
Westminster Academy	900	912	0	0
King Solomon Academy	300	315	0	0
PIMLICO ACADEMY	1,050	1,025	25	2%
Total	8,025	7,893	176	2%

# Appendix 3: Data for School Admissions 2014

# <u>Primary</u>

WESTMINSTER PRIMARY SCHOOLS - PREFERENCES	2014				
School	PAN	1 <sup>st</sup>	2 <sup>nd</sup>	All other	Total
				preferences	
All Souls CE	30	28	6	20	54
ARK Atwood Primary Academy	60	79	59	90	228
Burdett Coutts CE	54	23	16	46	85
CET Primary School Westminster	56	10	5	39	54
Christ Church Bentinck CE	30	20	18	51	89
Churchill Gardens	30	27	20	36	83
Edward Wilson	56	42	16	36	94
Essendine	60	39	24	59	122
Gateway	90	69	71	83	223
George Eliot	60	68	42	84	194
Hallfield	90	51	11	38	100
Hampden Gurney CE	30	42	55	66	163
King Solomon Academy	60	122	73	95	290
Millbank	60	47	35	74	156
Our Lady of Dolours RC	45	24	18	36	78
Paddington Green	60	21	18	79	118
Pimlico Primary	60	25	31	61	117
Queen's Park	42	37	18	71	126
Robinsfield Infant	60	66	42	71	179
Soho Parish CE	24	19	11	35	65
St Augustine's CE	30	36	38	57	131
St Barnabas' CE	23	13	9	36	58
St Clement Dane's CE	30	33	16	32	81
St Edward's RC	60	24	22	67	113
St Gabriel's CE	30	18	19	36	73
St George's Hanover Square CE	30	26	16	45	87
St James's & St John CE	25	19	10	36	65
St Joseph's RC	42	65	35	58	158
St Luke's CE	30	25	10	46	81
St Mary Magdalene CE	30	27	14	49	90
St Mary of the Angels RC	45	38	28	33	99
St Mary's Bryanston Square CE	30	28	23	39	90
St Matthew's	30	20	12	33	65
St Peter's (Chippenham Mews) CE	30	22	39	49	110
St Peter's Eaton Square CE	50	53	36	61	150

St Saviour's CE	30	48	30	65	143
St Stephen's CE	30	18	12	7	47
St Vincent de Paul RC	30	41	20	25	86
St Vincent's RC	30	43	27	58	128
Westminster Cathedral RC	30	24	35	28	87
Wilberforce	60	26	9	40	75
Total	1,782	1,506	1,049		4,635

# Secondary

School		ions for Westm Preference and	inster Schools – Residence
*Academy ^Free school		1st prefere	nce
	Total	Westminster	Out of Borough
Paddington Academy	737	518	219
St Augustine's C of E High School	567	335	232
St Marylebone School	1017	318	699
King Solomon Academy	403	313	90
St George's Catholic School	574	282	292
Westminster Academy	492	274	218
Quintin Kynaston Community Academy	478	255	223
Grey Coat Hospital	1050	229	821
Pimlico Academy	654	218	436
Marylebone Boys' Free School	457	217	240
Westminster City School	333	102	231
Totals	6,762	3,061	3,701

School *Academy ^Free school	PAN	1st	2nd	3rd	4th	5th	6th	Total 2015	Total 2014	% Dif.
Grey Coat Hospital	151	365	292	169	126	55	38	1045	1040	0%
St Marylebone School	150	359	284	196	95	53	23	1010	1067	-5%
Paddington Academy	180	262	157	131	87	53	42	732	729	0%
Pimlico Academy	210	190	139	96	100	70	52	647	597	8%
St Augustine's C of E High School	156	136	131	133	79	52	30	561	474	18%
St George's Catholic School	150	124	136	123	88	56	40	567	547	4%
Quintin Kynaston Community Academy	210	103	111	113	66	46	34	473	508	-7%
Westminster Academy	180	100	115	102	74	51	40	482	430	12%
Marylebone Boys' School	120	87	90	107	91	50	30	455	366	24%
Westminster City School	140	85	70	72	39	31	31	328	364	- 10%
King Solomon Academy	60	78	108	88	53	50	20	397	431	-8%
Westminster	1707	1889	1633	1330	898	567	380	6,697	6,553	2%

The Admission school preference numbers in these tables slightly differ as the Y7 process is still ongoing. For the purposes of the strategy the slight differences should be ignored as they do not affect the outcome.



# Appendix 4: Ofsted ratings

PRIMARY	Ofsted Inspection			Judg	jement	
		All	Teach	Lead	Achieve	Behaviour
All Souls' CE	Jun-11	G	G	G	G	G
Atwood Academy *	Jul-13	0	0	0	0	0
Barrow Hill	Sep-14	G	G	G	G	G
Burdett Coutts CE	Dec-14	G	G	G	G	G
Minerva Academy*	Feb-14	RI	RI	RI	RI	RI
Christ Church Bentinck CE	Oct-13	G	G	0	G	0
Churchill Gardens Academy*	Sep-12	RI	RI	RI	RI	RI
Edward Wilson	Mar-13	G	G	G	G	G
Essendine	Feb-13	G	G	G	G	G
Gateway Academy*	Jun-08	0	0	0	0	0
George Eliot	May-12	0	0	0	0	0
Hallfield	Oct-13	G	G	G	G	G
Hampden Gurney CE	May-09	0	0	0	0	0
Millbank Academy*	May-13	0	0	0	0	0
Our Lady Of Dolours RC	Mar-13	G	G	G	G	G
Paddington Green	Jul-12	G	G	0	G	G
Pimlico Academy*						
Queen's Park	Jan-13	G	G	G	G	G
Robinsfield Infant School	Nov-14	G	G	G	G	G
St Augustine's CE	Oct-13	G	G	G	G	G
St Barnabas CE	Jan-13	G	G	G	G	0
St Clement Danes CE	Nov-14	0	0	0	0	0
St Edward's RC	Oct-14	G	G	G	G	G
St Gabriel's CE	Mar-14	G	G	G	G	G
St George's Hanover Square CE	Nov-11	G	G	G	G	G
St James and St John CE	Mar-12	G	G	G	G	G
St Joseph's RC	Jun-08	0	0	0	0	0
St Luke's Ce Primary School	Mar-12	G	G	G	G	G
St Mary's Bryanston Square CEI	Feb-14	RI	RI	RI	RI	G
St Mary Magdalene's RC	Oct-12	G	G	G	G	G
St Mary Of The Angels RC	Feb-12	G	G	G	G	G
St Matthew's CE	Oct-13	G	G	G	G	G
St Peter's CE	Feb-14	G	G	G	G	G
St Peter's Eaton Square	Oct-06	0	0	0	0	0
St Saviour's CE	Oct-08	0	0	0	0	0
St Stephen's CE	Feb-13	G	G	G	G	G

St Vincent De Paul RC	Apr-14	RI	RI	RI	RI	G
St Vincent's RC	Oct-10	0	0	0	0	0
Soho Parish CE	Mar-11	G	G	G	G	G
Westminster Cathedral RC	Jun-13	G	G	G	G	0
Wilberforce Academy*	Jun-13	RI	RI	RI	RI	G

School	Ofsted Inspection			Judç	gement	
		All	Teach	Lead	Achieve	Behaviour
Secondary						
Grey Coat Hospital Academy	Mar-09	0	G	G	G	0
King Solomon Academy	May-13	0	0	0	0	0
Marylebone Boys'						
Paddington Academy	Oct-11	0	G	G	G	G
Pimlico Academy	Dec-10	0	G	0	0	0
Quintin Kynaston Academy	Sep-14	RI	RI	G	RI	G
St Augustine's Ce High School	Oct-13	0	0	0	0	G
St George's Academy	Nov-14	0	0	0	0	0
St Marylebone Academy	Apr-14	0	0	0	0	0
Westminster Academy	Mar-13	0	0	0	0	G
Westminster City Academy	Feb-13	G	G	G	G	G

# **Appendix 5: National Census Data**

	ONS MYE 2013	Residents attending LA maintained schools	Residents attending other boroughs maintained schools	Residents attending LA maintained schools	Residents attending other boroughs maintained schools	Private sector estimate	Allresidents	Pupils residing in other LAs attending LA maintained schools
2014								
Æ.	15344	8,041	874	52%	9%8	42%	100%	2,227
8	9117	4,591	1,268	50%	14%	3696	100%	3,461
Prim/Sec	24,481	12,632	2,142	52%	9%6	40%	100%	5,888
2013								
Fiji	15344	8,195	925	53%	9%9	41%	100%	2,047
8	9117	4,600	1,299	50%	14%	35%	100%	3,271
Prim/Sec	24,481	12,795	2,224	52%	%6	39%	100%	5,318
2012								
Prim	14538	8,437	916	58%	968	36%	100%	1,882
e S	8824	4,502	1,395	51%	16%	33%	100%	3,189
Prim/Sec	23,382	12,939	2,311	55%	10%	35%	100%	5,071
2011								
Pij.	13735	8,398	922	61%	7%	32%	100%	1,856
8	8430	4,317	1,416	51%	17%	32%	100%	3,157
Prim/Sec	22,185	12,715	2,338	57%	11%	32%	100%	5,013
2010								
Ē	14493	8,090	888	58%	9%9	38%	100%	1,857
Sec	8082	4,037	1,389	20%	17%	3396	100%	3,191
Prim/Sec	22,575	12,127	2,275	54%	10%	38%	100%	5,048

Westminster 2010-2014 residents